

01-0328-PR32

March 28, 2001

**APPROVE ENTERING INTO AN AGREEMENT WITH PERSONIC, INC.**

**OUTCOMES:** Consultant's services will allow the Board to source candidates, track applicants and manage candidate information. The Candidate Management Tool will allow the Board to capture the

- 1. Create and maintain vacancy information and transfer this data to the intranet job posting sites and job kiosks.
  - 2. Process resumes received via the internet, fax and mail, and have the ability to extract candidate skills from the resume and index for effective searching.
  - 3. Notify the Board of duplicate resumes prior to accepting into the system and upon receipt of new resumes automatically match to open vacancies.
  - 4. Process in excess of 300 resumes per day and have the ability to review resumes immediately.
  - 5. Perform resume searches on available candidates in the system and list the selected candidates.
  - 6. Forward resumes to principals directly from the Candidate Management System via fax or email, and easily track candidate activity throughout the hiring process.
  - 7. Allow Teacher Recruitment to customize data fields, drop down menus and resume search criteria specific to department needs.
  - 8. Allow the Board to create candidate correspondence such as acknowledgement letter, offer letter and acceptance letter.
9. Customize reports to easily analyze vacancy information, candidate activity and candidate resume pool.

**COMPENSATION:** Consultant shall be paid a flat fee in the sum of \$25,000.00 for the term of this agreement.

**REIMBURSEMENT EXPENSES:** None.

**AFFIRMATIVE ACTION:** Vendor agrees to comply with and be bound by the provision of the Revised

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Human Resources: \$250,000.00 Fiscal Year: 2001

**GENERAL CONDITIONS:**

Inspector General. Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/3-1.3, the Board of Education shall have access to all information and personnel necessary to conduct those investigations.

Conflicts. The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/3-1.3 which restricts the employment of on the letter of contracts to former

office.

...shall be incorporated into and made a part of the agreement...

...not to appropriation in the subsequent fiscal year budget(s), ... year is deemed a contingent liability, subject to...

Approved:

**Nataiye Paquin**  
Chief Purchasing Officer

Approved for Consideration:

**Paul C. Vallac**  
Chief Executive Officer

Within Appropriation:

**Kenneth C. Gotsch**  
Chief Fiscal Officer

Approved as to legal form:

**Marilyn F. Johnson**  
General Counsel