01-1128-EX18

November 28, 2001

REQUEST FOR DISMISSAL OF WILLIE WARE, CUSTODIAN, JUNGMAN ELEMENTARY SCHOOL

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Willie Ware be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of the Board's Executive

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charges Willie Ware, a custodian currently assigned to the Jungman Elementary School, 1746 South Miller Street, Chicago, Illinois 60608, with use of profane gestures and threatening language; failure to inform the school of absences or tardies in a timely manner; failure to report to assigned work location in a timely manner; unauthorized absence or tardiness; failure to report for duty or assigned work location; a pattern of repeated absence or tardiness at a specific time or on specific days or the week or month or in relation to holidays; inattention to duty including loafing, sleeping on duty, or loitering in the work area; violation of School Rules or Board Rules, policies or procedures which result in inappropriate behaviors in the classroom or on school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of disorderly conduct; excessive tardiness; assaulting, threatening, intimidating or abusing a supervisor either physically or verbally; conduct which is cruel, immoral, negligent, or criminal or causes psychological harm or injury to a student; and behaviors that grossly disrupt the orderly educational process in the classroom, school, or school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Willie Ware from the employ of the Chicago Board of Education. If Willie Ware has been charged, discharged, and the Chief Executive