

HISTORICAL REVIEW OF THE DISTRICT'S FACULTY AND TO OFFER AN EXPERT OPINION OF COMPLIANCE UNDER THE DESEGREGATION CONSENT DECREE

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THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Services of Gordon Foster, Ph.D.

Retention of the expert ser

and authorized a focused analysis of the district's progress in achieving the goals of the consent decree to which it has been subject since 1980. To that end, the law firm's goals under the consent decree include: Those individuals will collect and examine the available data relevant to specific program areas, including student and faculty assignments, discipline issues, funding obligations, and other relevant information. The firm will then prepare a summary report assessing historical trends and identifying and making recommendations with respect to any areas where we need improvement. The Board will then use that information to conduct a review of the district's progress in achieving the goals of the consent decree.

DESCRIPTION: The Board of Education of the District of Columbia has authorized the retention of the firm of Gordon Foster, Ph.D., to conduct a historical review of the district's progress in achieving the goals of the federal desegregation consent decree.

Following the experts' review, we anticipate that each will generate a report identifying and making recommendations with respect to any areas where we need improvement. The Board will then use that information to conduct a review of the district's progress in achieving the goals of the consent decree. Mr. Gordon Foster has highly recommended as a nationally recognized expert in the area of education issues generally and specifically with respect to faculty and staff desegregation issues. As his work has been published in the area of desegregation, Mr. Foster has been a frequent speaker at the University of Miami and served as the Director of the Miami University Desegregation Action

GENERAL CONDITIONS:

to conduct those investigations

Conflicts. The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 195 II CO 531 C4-3 which prohibits the non-members of the Board from participating in the affairs of the Board during the one year period following expiration or other termination of their terms of office.

The Board's Conflict of Interest Policy adopted on 07/20/02 (95-0927-BU3) as amended from time to time, is hereby incorporated into and made a part of the agreement.

Ethics. The Board's Ethics Code adopted September 27, 1995 (95-0927-BU3) as amended from time to time, is hereby incorporated into and made a part of the agreement.

shall contain the clause that any expenditure beyond the current fiscal year budget shall be subject to a separate appropriation in the subsequent fiscal year budget(s).

Contingent Liability - The agreement shall contain a contingent liability clause.