

TERMINATION
TEACHERS

RESOLUTION AUTHORIZING THE HONORABLE
OF REGULARLY CERTIFIED AND APPOINTED

power under Section 34-8.1 of the

WHEREAS, the Chicago Board of Education ("Board") has the p

AS, the Board has the power under Section 34-18(3) of the Illinois School Code to

WHEREAS

establishing procedures governing the layoff or reduction in force of employees; and

promulgate rules

the Board under Section 34-19 of the Illinois School Code in order to

WHEREAS, the Board has

to the Board in the School Code provided

the general superintendent or to the attorney the authorities granted to

to various procedures made pursuant to the Illinois School Code, including the authority to

and

regulations, adopted pursuant to Section 34-19 of the Illinois School Code;

ers, promulgated as Policy Regarding

WHEREAS, the Board, pursuant to the above-articulated power

in "Reassignment Policy" and "Reassignment Policy" of the Board's policies of the Illinois School Code, promulgated in 1997, and

1997, and

ated under the Board's Reassignment Policy provides that teachers, who have been

that teacher, working within the school year, shall not be honorably terminated from service

whereas the Board's Reassignment Policy provides that teachers, who have been

in 1997, and

received a notice of removal.

within at least

WHEREAS, each of the identified employees failed to secure a permanent appointment

and that the employees received a notice of removal and were honorably terminated from service

notice that they would be honorably terminated from service

WHEREAS, the Illinois Appellate Court, in *Maurice Land, et al. v. Board of Education of the City of*

Organization No. 00-0699 (07/08/08) issued its decision on 07/08/08, holding that the Board's

administration serves to a) honorably terminate

of its employees; and

02-0327-RS09

WHEREAS, the Board is seeking review of the court's decision because it believes it to be legally

incorrect

as follows:

at the employees listed on Attachment A are honorably terminated from service effective March 27, 2002 pursuant to the Board's Reassignment Policy; and

1. The
Ma

final Board shall not constitute a waiver of its legal arguments in connection with *Smith v. Board of Education of the City of Chicago*, No. 00-0659.

2. Maurice La

for these employees, set forth in Attachment A, who are related to a permanent teaching position within two years from the dates referenced in the attachment for that employee, shall have their tenure restored, if tenured at the time of their honorable termination, and have their full seniority restored as of the date of rehiring, without any further formal Board action.

ATTACHMENT A

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>MIDDLE INITIAL</u>
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CONTRERAS	PERSIDA	B
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HODGES	JOYCE	E
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RICHARDSON	BERTHA	I
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AIER	EUGENE	P	SATTELM
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	STEVEN		SOTO
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	CATHERINE	L	TAYLOR
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TUTEN	TIMOTHY	
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WALLACE	ROBYNNE	W
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VASSINGER	HELENE	I
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