

**REQUEST FOR DISMISSAL OF FLORA SHIELDS, LUNCHROOM ATTENDANT, AUSTIN COMMUNITY ACADEMY HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER REQUESTS THE FOLLOWING:**  
1. That the Board of Education be notified of the following charges and specifications as set forth in the attached Board Report and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

Pursuant to Section 5 of Board Policy 5.02 and the rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Flora Shields, Lunchroom attendant currently assigned to the Austin Community Academy High School, 1231 North LaSalle Avenue, Chicago, Illinois 60644, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; repeated or flagrant acts of Group 2 misconduct; and a Chicago Public Schools employee absence excess.

The Chief Executive Officer hereby requests her dismissal from the employ of the Chicago Board of Education. Flora Shields has been afforded a last chance hearing and the Chief Executive Officer has reassigned Flora Shields to another position without pay. She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this report and specifications.

**LSC REVIEW:** LSC review is not applicable to this report.

**ACCRIMATIVE:**

**ACTION STATUS:** None

**FINANCIAL:** None

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of lunchroom attendant at Austin Community Academy High School.

Respectfully submitted,

*Arne Duncan*  
Arne Duncan  
Chief Executive Officer

APAD  
Approved as to legal form:  
*M. F. Johnson*  
Marilyn F. Johnson  
General Counsel

