

AMEND BOARD RULE 4.11
EDUCATIONAL SUPPORT PERSONNEL SALARIES - ADJUSTMENT OF

GENERAL COUNSEL RECOMMENDS:

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Amendment of Board Rule 4.11 - Educational Support Personnel Salaries - Adjustment of

Personnel Step Increases. An educational support personnel employee paid on a graded salary schedule shall be eligible for advancement to the next step if the employee has completed the period of continuous service required for such advancement.

(g) **Anniversary Dates for Educational Support Personnel.**

Salary increases for non-educational support personnel are suspended for fiscal year 2003 (July 1, 2002 through June 30, 2003).

(h) **Adjustment of Anniversary Dates for Educational Support Personnel.** An educational support personnel employee paid on a graded salary schedule is promoted and receives a salary increase based on longevity shall be considered as one year from the effective date of the promotion, provided the employee has completed the required period of continuous service for such advancement. If said promoted employee has not completed sufficient continuous service to advance to the next step one year after the effective date of such promotion, the anniversary date shall remain the same. Salary increases for non-educational support personnel are suspended for fiscal year 2003 (July 1, 2002 through June 30, 2003).

Subsection (h) shall also apply to those educational support personnel employees who received salary step consideration, limited to a maximum increase of ten percent on the next appropriate step.