

Oracle Human Resources (HR) module functionality and interfaces required to support the financial modules.

referred to as the "Migration Modules."

When the Migration Modules are fully migrated modules become the System of Record for the HR system (cut-over shall occur in April 2003).

The Migration Modules shall serve as a baseline input for the Project.

Business requirements and processes prior to commencing the migration. Conduct capture and/or validate analyses where appropriate, including an analysis of CPS custom functionality that required a

customization, modification or extension to Oracle. Release 11i.

5) Utilize a formal migration methodology; updating CPS current functional, technical and test specifications as necessary.

6) Migrate, customize, define and develop Oracle reports, as necessary.

7) Deploy Oracle modules to CPS headquarters.

8) Address data conversion and parallel systems during testing phases (system, integration, user acceptance) during and after cutover.

9) Establish and perform pilots.

10) Provide post-production maintenance and support for the Migration Modules associated with the HR system and relevant Services.

11) Provide training for CPS HR employees on the new HR system.

12) Contractual work within the HR Oracle Program Management Office structure.

Readiness Assessment;

Contractors shall conduct a comprehensive Readiness Assessment at the commencement of the Project. The result of the Readiness Assessment shall include:

The modules to be migrated shall be here:

2) Complete the Migration, i.e. the new HR system (in-production) by April 2003 (

3) Create at least one Readiness Asses

4) Capture and/or validate CPS business requirements and processes prior to migration of any particular module

appropriate, potentially in

customization, modification or extension to Oracle. Release 11i.

9) Test all facets of the migr

10) Provide post-production

interfaces and all other appropriate

11) Provide training for CPS HR employees on the new HR system.

12) Contractual work within the HR Oracle Program Management Office structure.

Migration Modules

Accenture will provide consulting services to migrate the following Board production level Oracle

financial modules and corresponding customizations to the Oracle Application Financials (Application Financials) 11i environment. The Migration Modules are:

- Oracle Public Sector General Ledger ("GL");
- Oracle Public Sector Payables ("AP");
- Oracle Public Sector Purchasing ("PO");
- Oracle EIM Gateway ("EIG"); and
- Oracle Human Resources ("HR") module functionality and interfaces required to support financial modules.

On Support

Post Production

provide 24x7 on-site production support on a 24-hour by module basis for a period of 12 months. Accenture shall terminate cases upon any time and shall not have any obligation to provide support beyond the 12-month period.

Deliverables

DELIVERABLES/OUTCOMES

ERP Migration:

Oracle will deliver the following:

- | | | |
|---------------------|------------------|---------------------|
| Business Assessment | 2nd Quarter FY03 | • Migration Reading |
| Financials to 11i | 4th Quarter FY03 | • Migration Oracle |

Accenture will provide 24x7 on-site production support for each module required. The support will be provided on a 24-hour by module basis. Accenture will provide 24x7 on-site production support for each module required. The support will be provided on a 24-hour by module basis. Accenture will provide 24x7 on-site production support for each module required. The support will be provided on a 24-hour by module basis.

(SMEs) and technical teams.

Accenture will provide the following:

- Accenture will provide and maintain an updated detailed project plan, per module, which outlines all tasks associated with the migration activities required for each module.

Accenture will deliver all required work products and their associated AIM documentation.

\$100,000 for travel expenses. The total

REIMBURSEMENT EXPENSES: Consultant shall be reimbursed

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Technology Officer to provide all applicable documents to the Vendor or effectuate the

remedial action for minority and women's business enterprise participation. M/WBE participation goals for this contract include: 35% total MBE, 22% total African American, 10% Hispanic, 2% total Asian and 5% total WBE.

The Vendor has identified and scheduled the following firms and percentages:

- Total MBE- 36%
- African American - 22%
- DTI (AA)
- 1112 S. Wabash Avenue, Suite 500
- Chicago, Illinois 60605

\$ 697,920 - 19.5% certified until 04/30/2007


Smart Technology Services (AA)
Street, Suite 300
60661

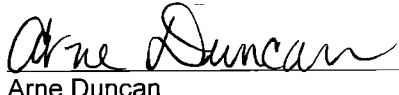
156 N. Jefferson
Chicago, Illinois 60604

...shall be incorporated into and made a part of the agreement...
...from time to time shall be incorporated into and made a part of the agreement...
...to time shall be incorporated into and made a part of the agreement...

...The Board's Indemnity Policy (adopted 06/11/95 (95-0726 FY3)) as amended...
...from time to time shall be incorporated into and made a part of the agreement...
...to time shall be incorporated into and made a part of the agreement...

...Contingent Liability in the agreement shall contain the amount for any...
...the subsequent fiscal year... fiscal year is deemed a contingent liability...
...budget(s)...

Approved for Consideration:

Anita Rosh
Acting Chief Purchasing Officer

Approved:

Arne Duncan
Chief Executive Officer

Approved as to Legal Form:

Marilyne E. Johnson
Chief Fiscal Officer

General Counsel

