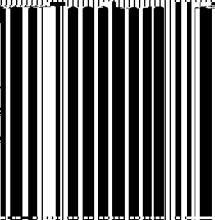


APPROVE SPECIAL LEAVE OF ABSENCE FOR ANTHONY LOPEZ

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve special leave of absence without pay for Anthony Lopez to serve as a full-time employee

ORGANIZATION: Chicago Teachers Union  
222 Merchandise Mart Plaza, Suite 400  
Chicago, Illinois 60654-1016  
(312) 329-9100



PERIOD OF ABSENCE: The term of this leave of absence shall commence August 28, 2002 and will end June 30, 2003. By mutual consent and subject to Board approval, this leave may be extended for up to another twelve (12) month period.

REASON FOR LEAVE: Anthony Lopez will serve as a full-time employee to the Chicago Teachers Union/Illinois Federation of Teachers.

AFFIRMATIVE ACTION PLAN REFERENCE