## RATIFY AN AGREEMENT WITH BESSIE R. DUNCAN, EDUCATIONAL CONSULTANT, LLC

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	THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:
	Ratify an agreement with Bessie R. Duncan, Educational Consultant, L.L.C. to provide consulting services to Howland
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	of her background, experience and expertise as a reading consultant with Howland School of the Arts students for
	the past four years. These services were provided prior to Board approval. A written agreement for Consultant's
	services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written
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reimbursement for expenses not to exceed \$100.00; total compensation not to exceed \$36,100.

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	AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written	
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