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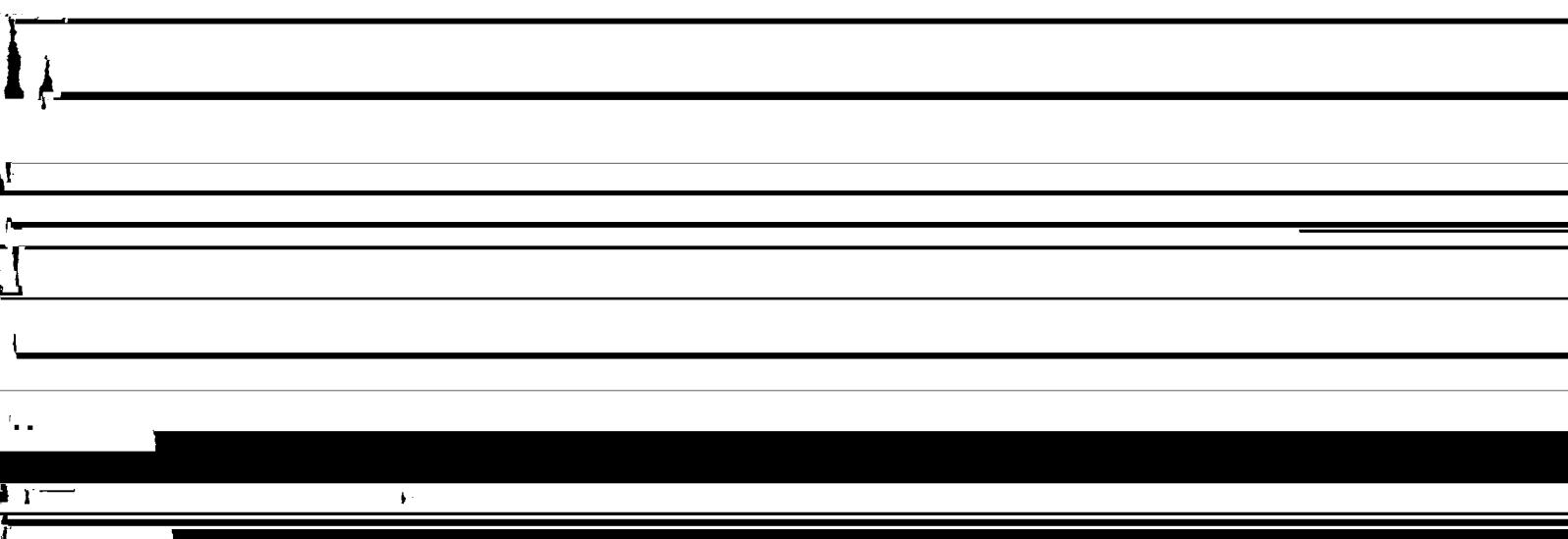
December 17, 2003

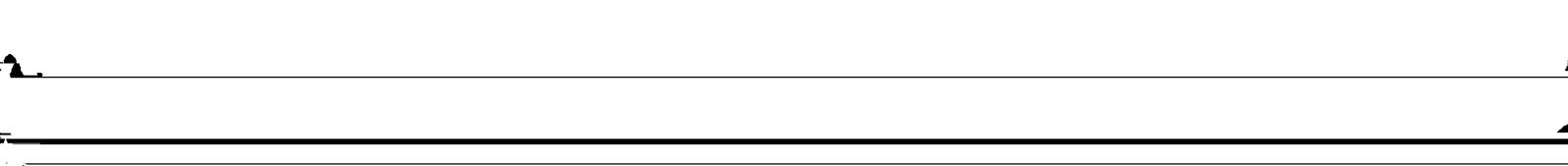
**AUTHORIZE CONTINUED RETENTION OF THE LAW FIRM
HOGAN & HARTSON, L.L.P.**

THE GENERAL COUNSEL REPORTS THE FOLLOWING:

Continued retention of the law firm Hogan & Hartson.

DESCRIPTION: The law firm Hogan & Hartson continues to assist the General Counsel in developing the



dozen partners. The firm's principal, Marvin Speed, is actively engaged in assisting the Board in developing the

