04-0128-EX9

January 28, 2004

OFFICE OF LABOR AND EMPLOYEE RELATIONS DISCIPLINARY ACTIONS SUMMARY QUARTERLY REPORT (OCTOBER, NOVEMBER AND DECEMBER 2003)

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DELEGABLE DECISIONS:

Terminations	
Principals	0
Assistant Principals	1
Tenured Teachers	3
Day-to-Day Substitute	1
Full-Time Basis Substitute	11
Cadre Substitute Teacher	1
Probationary Teachers	35
Educational Support Personnel	
Regular	19
Probationary	15
Day-to-Day	2
Suspensions	
Principals	1
Assistant Principals	0
Teachers	2
Educational Support Personnel	2
Warning Resolutions	
Principals	2
Assistant Principals	0
Teachers	9
Appeals	
Teachers	24
Educational Support Personnel	8

LSC REVIEW: Local School Council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The disciplinary suspensions were of no cost to the Board of Education. The employees who were terminated were vacated from their positions