TRANSFER OF FUNDS

Various Units and Objects

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

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January. All transfers are budget neutral. A brief explanation of each transfer is provided below:

1. Law Department

The following transfer will enable the Law Department to pay for the shared cost of a consultant's salary.

Transfer from: 0014-210-000-1011-5410 Services – Professional + Tech \$ 30,000 Transfer to: 0110-210-000-7870-5410 Services – Professional + Tech \$ 30,000

2. Labor & Employee Relations

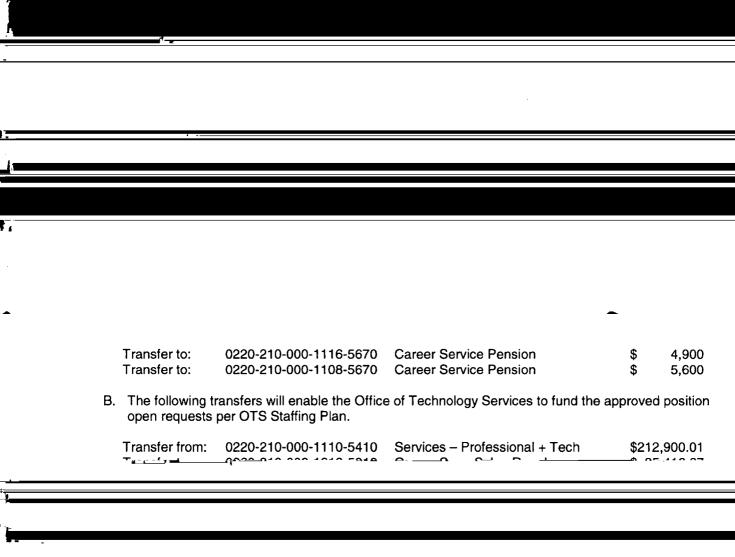
The following transfer will enable the Chief of Labor Relations to attend a conference for Human Resources Directors and Personnel Directors Meeting with the Council of Great City School in Austin, Texas on February 4 through 7th, 2004

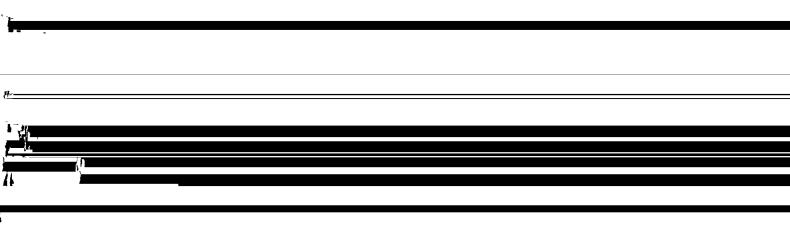
Transfer from: 0120-210-000-1001-5730 Property - Equipment \$ 1,600
Transfer to: 0120-210-000-1001-5420 Seminar, Fees, Subsc. Prof Memb \$ 1,600

5. Office of Technology Services

A. The following transfers will enable the Office of Technology Services to fund the pension amounts needed for the position open requests per OTS Staffing Plan.

Transfer from:	0220-210-000-1110-5410	Services - Professional + Tech	\$	37,100
Transfer to:	0220-210-000-1156-5670	Career Service Pension	\$	9,450
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John Maiorca Chief Financial Officer

Arne Duncan

Chief Executive Officer

Approved as to legal form: White Maconth

Kuth M. Moscovitch General Counsel