

AMEND BOARD RULES 4-8, 4-22, 4-23 AND 4-28

The General Counsel recommends amending the following Board Rules:

4-8 Days of Sick Leave With Pay.

~~4-22 Salary of Teachers Assigned to Non-Teaching Positions.~~

4-23 Temporarily Assigned Teaching Positions.
4-23 Re-Employment of Former Retired Teachers.
4-28 Teachers' Salaries - Adjustment of.

Approved: 

Ruth M. Moscovitch
General Counsel

§ 87(2)(b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z)

Public Schools employees paid on an hourly, daily, weekly or monthly basis shall be eligible for annual

(e) Physician's Certificate In the case of absence for illness in excess of five consecutive days a

certificate from a physician, or if the treatment is by prayer or spiritual means, from the advisor or practitioner of such employee's faith, shall be required as a basis of pay during such leave. In any ~~instance where a supervisor has a reasonable suspicion that an employee is abusing sick leave, he or she~~

Sec. 4-22. Selection of Teachers for Appointed Teaching Positions and ~~Full-Time Basis Substitute~~ Temporarily Assigned Teaching Positions.

A. Selection of teachers not currently employed as a CPS teacher for available positions. Whenever a ~~full-time vacancy occurs in the position of a teacher or whenever a teaching position is created that did~~

not previously exist, and the majority of the duties of such a position are to be performed in a single

recommendation may be honored, and if not, to specify the reasons why it cannot be honored. The

selection of a teacher for an available position is not complete until the principal receives the written communication from the Department of Human Resources approving the recommendation. Immediately following approval of a principal's recommendation, the Department of Human Resources shall take all actions necessary to staff the selected teacher to the attendance center. (Amended 03-24-82; 07-31-91;

Sec. 4-23. Re-Employment of Former Retired Teachers. A former teacher in the public schools of Chicago who is receiving an annuity from the Public School Teachers' Pension and Retirement Fund

Sec. 4.28 Teachers' Salaries - Adjustment of A newly appointed teacher who is originally appointed

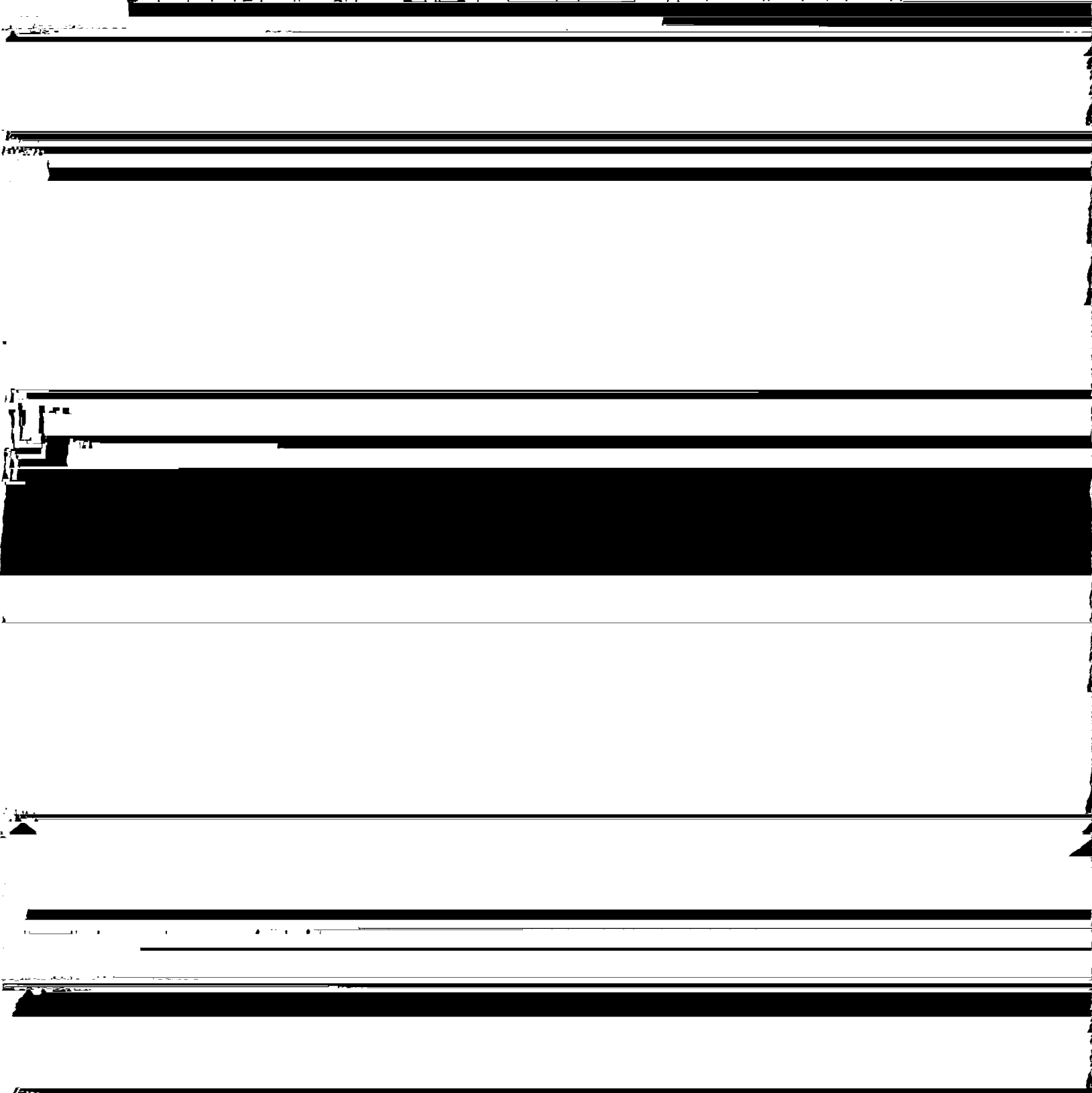
from an eligibility list shall be placed at the first step and appropriate lane of the salary schedule from the date of such appointment, unless eligible for salary adjustment as provided herein. (Amended 07-31-91; 06-23-04)

(a) *Definitions.* The word "step" as used in this section means the vertical position upon the salary schedule at which a teacher is placed, based upon years of service of such teacher as determined by the Board. The word "lane" means the horizontal position upon the salary schedule at which a teacher is placed, based upon the training and education of such teacher "Certified professional" as used in this section means a non-teacher certificated employee licensed or professionally certified in the following fields: occupational therapy, physical therapy, orientation mobility specialty, and audiology.

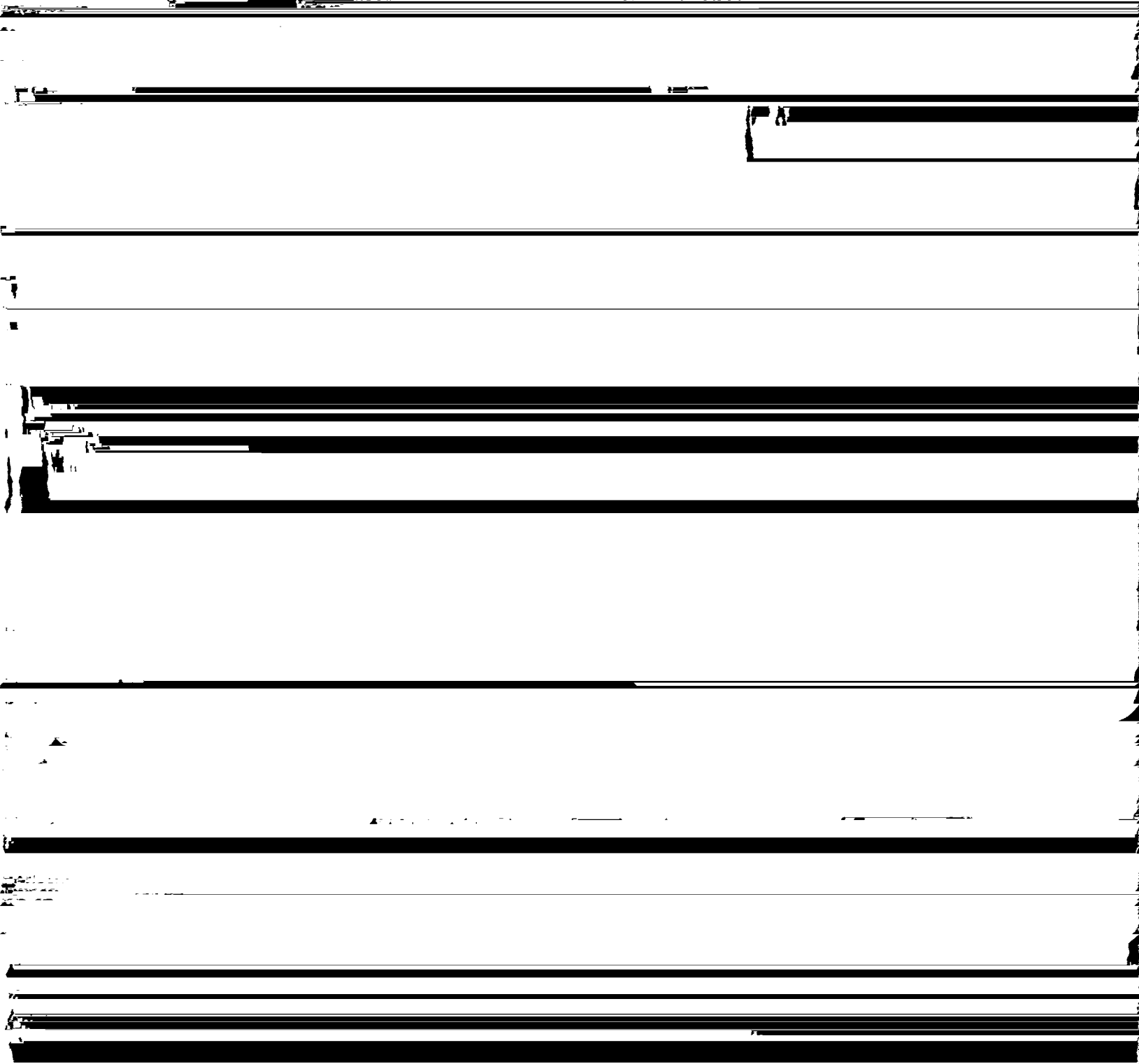
(b) *Lane Placement.* With the exception of vocational certificated teachers who fully meet the requirements of the Department of Vocational and Technological Education, Chicago Public Schools, and

who are teaching in a vocational reimbursable program, Lane I requires a bachelor's degree, Lane II requires 30 semester hours of approved graduate credit in the area of special education for teachers assigned to special education classes or a master's degree for all other teachers. Termination of service

Vocational certificated teachers who fully meet the requirements of the Department of Vocational and



iv. A teacher-librarian shall be allowed credit for full-time service and experience as a teacher-librarian in



(e) *Claims for Outside Service Credit.* A claim for salary adjustment based upon service and experience

authorized official of the school system or agency designating the grade of work or subject taught. Salary adjustment for outside service shall be made only once for any teacher and shall be effective from the date of initial placement as a ~~full-time basis substitute~~ probationary or temporarily assigned teacher who holds a State of Illinois initial or standard certificate or a ~~State of Illinois Transitional Bilingual Certificate~~, provided that proper claim and documentary proof are on file with the Department of Human Resources, Chicago Public Schools, within 90 days of said initial placement. If proper claim and documentary proof

Teacher, or on or after July 1, 2004, a temporarily assigned teacher who holds a State of Illinois initial or

teaching experience in the Chicago Public Schools is filed after said 60 days, the effective date shall be the date that such claim is on file and approved by the ~~General Superintendent of Schools~~ Chief Executive Officer. Said adjustment shall be effective from the date of reappointment, provided proper claim and documentary proof of outside experience satisfactory to the ~~General Superintendent of Schools~~

Chief Executive Officer are filed with the Department of Human Resources, Chicago Public Schools, within 60 days thereof. If such claim and documentary proof of outside experience are filed after 60 days