

AMEND BOARD RULES 4-1, 4-41 AND 4-43
AND REPEAL BOARD RULES 4-30, 4-30.1 AND 4-30.2

The General Counsel recommends amending the following Board Rules related to employee discipline:

- 4-1 ~~Educational Support Personnel Appointment~~ Appointment, Layoff, Discipline and Discharge of Personnel.
- ~~4-41~~ Absence Without Leave – Members of the Teaching Force

- 4-43 Failure to Pay Debts – Cause for Dismissal.

The General Counsel recommends repealing the following Board Rules related to employee discipline:

- 4-30 Suspension of Employees Pending Dismissal. [Superceded by Board Rule 4-1]
- 4-30.1 Disciplinary Suspension of Teachers and Administrators. [Superceded by Board Rule 4-11]

- ~~4-30.2 Disciplinary Suspension of Non-Certified Personnel. [Superceded by Board Rule 4-11]~~

The ~~present~~ Board Rules and repealed Board Rules recommended herein shall be effective upon Board

Sec. 4-1. Educational Support Personnel Appointments Appointment, Layoff, Discipline and Discharge of Personnel

~~Employees of the Chicago Public Schools with the exception of the General Superintendent of Schools, Chief Officers, heads of general departments now in existence or hereafter established, members of the~~

~~teaching force, principals, the General Counsel, associate or assistant attorneys, the Secretary, and Assistant Secretary, and such other employees as the Board may designate as exempt, shall be considered to be educational support personnel. The Board of Education shall approve policies governing the appointment of educational support personnel.~~

~~4. Appointment and Status of Employees. The Chief Executive Officer or the General Counsel or~~

~~Teachers and Contract Principals. The Board may discharge tenured teachers and contract~~

~~principals in accordance with section 24.95 of the Illinois School Code (105 ILCS 5/24.95) and~~

~~Board of the Employee Discipline and Due Process Appeals, Board of the~~