

**DEFERRED**

August 25, 2004

**AMEND BOARD REPORT 01-0822-PO2  
ADOPT A RESIDENCY POLICY FOR ALL EMPLOYEES OF THE BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Chicago Board of Education amend its policy regarding residency for all employees of the Board

of Education.

**PURPOSE:**

The purposes of this policy are to establish consistent, equitable, and enforceable guidelines

The Board of Education, therefore, deems it proper and appropriate to maintain a residency requirement for its officers and employees for reasons which include, but are not limited to, the following:

~~1) quality of performance of duties by officers and employees of the Board will be enhanced by a~~

~~2) increased knowledge of the conditions existing in the school system and how to~~



tenured teacher who is subject to this policy may be discharged for failure to comply with the residency requirement if, after receiving a Warning Resolution from the Board, the employee fails to comply with the

shall direct the teacher or principal to establish actual residency in the City of Chicago within sixty (60) calendar days of the service of the Warning Resolution. All Warning Resolutions issued to employees

dance with this policy.

**9. Annual Certification of Residency on Statement of Economic Interest**

Employees who are required under the Board's Code of Ethics to file a Statement of Economic Interest shall also certify their compliance with this residency policy in their annual Statement of Economic Interest. The employees' certification shall include an oath or affirmation that the employee is not required to be an actual resident because his/her date of hire is prior to November 20, 1990 or that the employee has