

**REQUEST FOR DISMISSAL OF CHARLES BERRY, COOK II,
ZAPATA ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Charles Berry be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Board Policy #04-0728-P01 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Charles Berry, a cook II assigned to the

Zapata Academy, 2728 South Kostner Avenue, Chicago, Illinois 60623, with theft or unauthorized possession of school or Board property; violating School rules, Board rules, policies or procedures that result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; involvement in the illegal sale, delivery, receipt, possession, or use of any controlled substance either on or off the job site during hours of employment or non-working time; engaging in any act or conduct prohibited by Board Rules, Municipal Code of the City of Chicago, the Illinois Compiled Statutes, applicable laws of other states or federal statutes that may be deemed irremediable conduct; violating the School rules, or Board