

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF CHARLES BERRY, COOK II,
ASSIGNED TO ZAPATA ACADEMY**

WHEREAS, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Charles Berry should be dismissed; and

WHEREAS, after the conclusion of the dismissal hearing afforded Charles Berry, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Charles Berry; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Charles Berry; and

WHEREAS, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of