

AMEND BOARD RULES 2-10, 2-27 and 4-1

THE GENERAL COUNSEL RECOMMENDS THAT:

The Board amend its rules as set forth in attachment and summarized as follows:

<u>Board Rule</u>	<u>Title</u>	<u>Action</u>
2-10	<i>Law Department</i>	Amended to delete reference to merit increase

provision.

2-27 (c)	<i>Authority over Departments and Delegated Authority</i>	Amended to conform to new functional titles.
2-27(d)(2)and (3)	<i>Delegation of Authority to Act</i>	Amended to conform to new functional titles.
4-1(a)(1)	<i>Delegation to the Chief Executive Officer or His/Her Designee</i>	Amended to conform to new functional titles.
4-1(a)(5)	<i>Delegation to the Chief Executive Officer or His/Her Designee</i>	Amended to modify CEO authority to grant merit salary increases pursuant to a performance management program.
4-1(c)(1)	<i>Personnel Authority Reserved for Board Action</i>	Amended to conform to new functional titles.
4-1(c)(2)	<i>Personnel Authority Reserved for</i>	Amended to conform to new functional titles.

**Sec. 2-10. Law Department.** The General Counsel shall have charge and control, subject to the approval of the Board of Education, of the Law Department and of all litigation, legal questions, and such other legal matters as may be referred to the department by the Board of Education or by the General Superintendent of Schools. The General Counsel shall have authority to settle any matter before the Law

Department, including, but not limited to, federal and state court cases, administrative enforcement agency cases, workers' compensation claims, employment issues, and contract disputes, for a sum up to and including \$50,000 without Board approval. The General Counsel shall report any settlements in

Rule shall be reported to the Board on a monthly basis. All of the actions/purchases authorized and taken below shall only be for matters that are presented timely to such executive officer or officer for future action/purchase. Any and all requests for ratification of an action/purchase already taken which are ~~required to have prior Board approval and/or approval from the respective officers, shall be submitted to~~

the Board for approval or denial, regardless of the dollar amount.

1. ~~The Chief Executive Officer has the authority to authorize and execute any and all intergovernmental~~

- c. zoning, taxes and other governmental petitions and requests; and,
- d. other legal matters having no direct financial impact on the Board.

(Adopted 03-27-91; Amended 03-23-94; 10-25-95; 01-24-96; 02-23-00; 07-26-00; 09-22-04 (Effective 11/1/04); Rescinded and Adopted New 08-24-05; Amended 10-26-05; 10-25-06)

**Sec. 4-1. Delegation of Authority and Reporting to the Board.**

a. *Delegation to Chief Executive Officer or His/Her Designee.* Subject to the limitations set forth in the Illinois School Code, these Rules and the Board's Policies, and except as provided in Rule 4-1c below

the Chief Executive Officer and his/her designee(s) are hereby delegated the following authority with respect to Board personnel, which may be exercised without Board action:

to hire, assist, terminate employees (other than management level personnel, including officers, the

14. to layoff employees, reduce the Board's workforce, or declare unpaid furlough days for employees;

15. to accept resignations and retirements from employees; and,

7 Chief Executive Officer's Quarterly Report of Personal Transactions to the Board; The Chief Executive