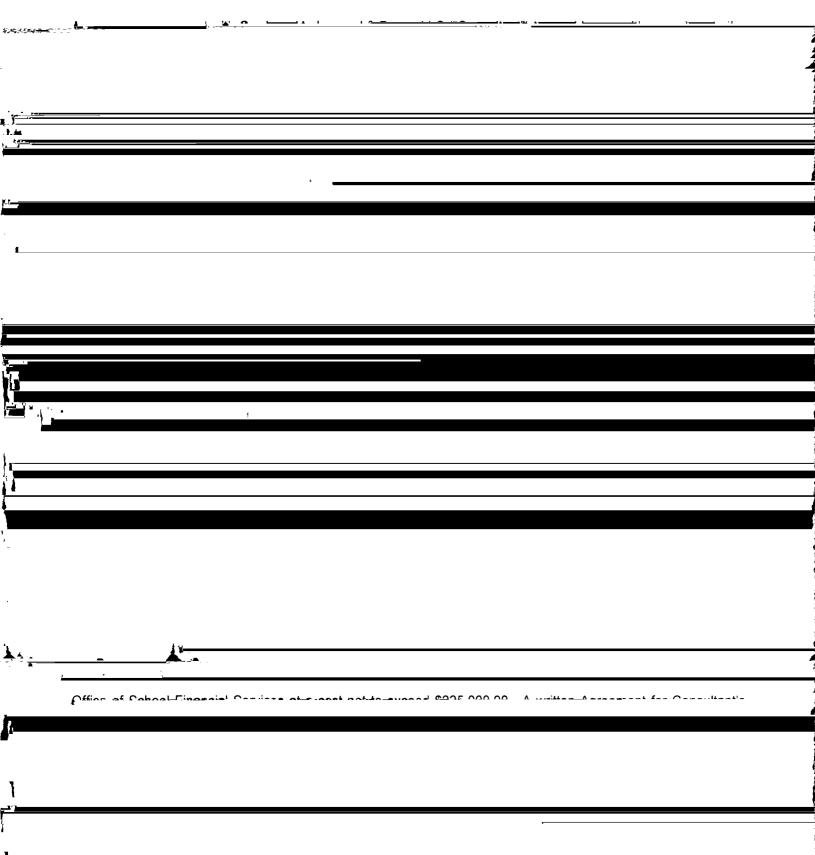
AUTHORIZATION OF AN AGREEMENT FOR CONSULTANT'S SERVICES (FY2008) WITH GARDNER, UNDERWOOD & BACON LLC

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:



AUTHORIZATION: The General Counsel is authorized to include other relevant terms and conditions in the Agreement. The President and Secretary of the Board are authorized to execute the Agreement. The Chief Financial Officer is authorized to negotiate the specific fee schedule and to execute all ancillary documents 771

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	Thaira	
	John Maiorca	Arne Duncan
	Chief Financial Officer	Chief Executive Officer

Approved as to legal form: