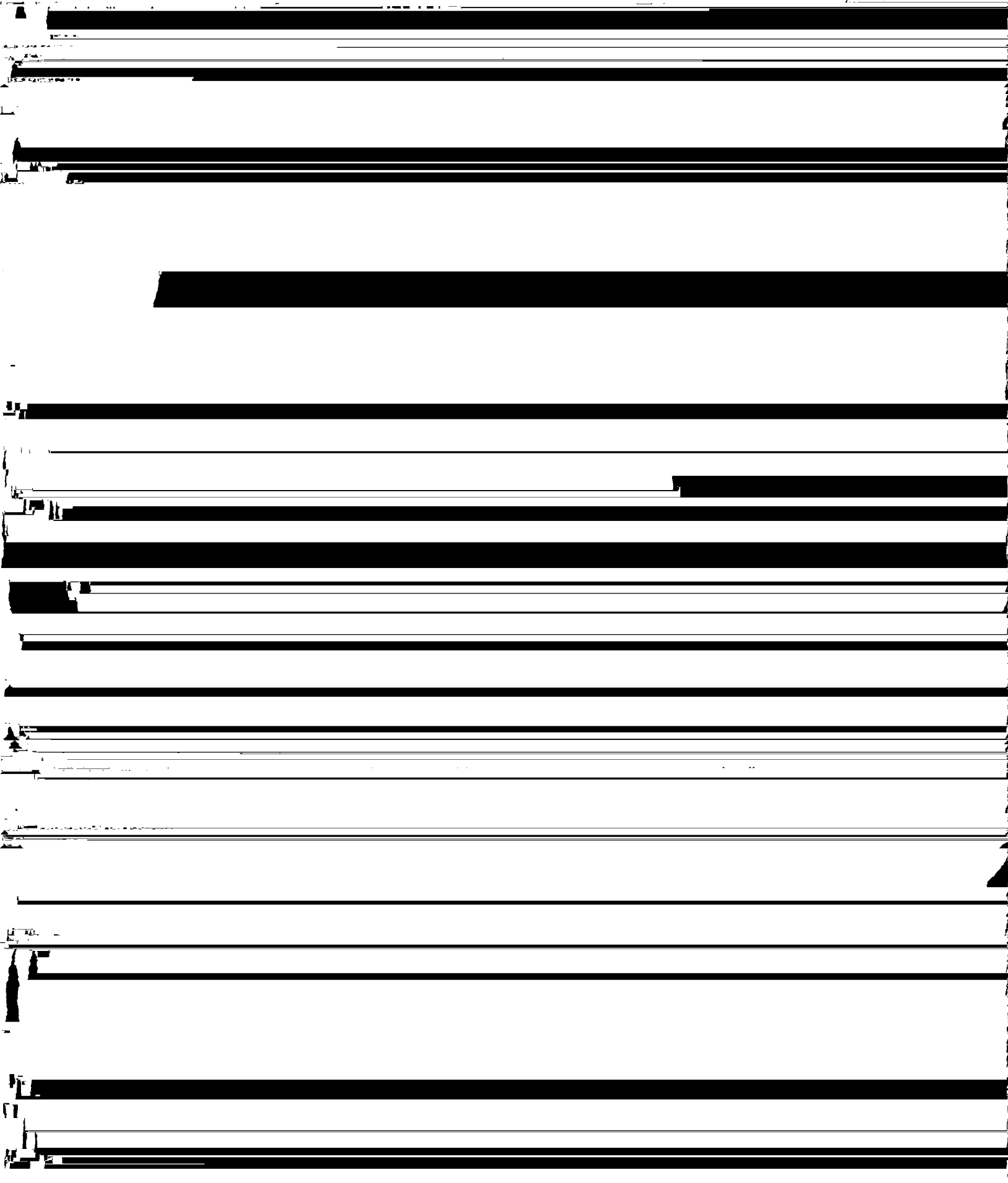


~~APPROVE EMPLOYEE GROUP BASIC LIFE, VOLUNTARY LIFE, PERSONAL ACCIDENT AND~~

**TO PROVIDE EMPLOYEE GROUP BASIC LIFE, VOLUNTARY LIFE, PERSONAL ACCIDENT AND
DISABILITY INSURANCE**

~~IT IS HEREBY RESOLVED THAT THE BOARD OF DIRECTORS OF THE COMPANY SHALL~~



Faint header text, possibly containing a date or reference number.

