

**RESOLUTION FINDING THAT BOARD HAS REASONABLE EXPECTATION THAT BOARD  
WILL BE ABLE TO FUND COLLECTIVELY BARGAINED FOR WAGE AND SALARY INCREASES  
FOR FISCAL YEAR 2009**

WHEREAS the Board is a party to collective bargaining agreements with labor organizations (collectively

referred "the collective bargaining agreements"), as hereinafter set forth, which are effective during the period of July 1, 2007 to June 30, 2012 and which govern the terms and conditions of employment of certain Board employees is bargaining with its represented by these labor organizations:

2. The adoption of this resolution shall not impair or restrict the Board's inherent, statutory, or

authority over its budget or over the size or composition of its workforce.

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3. Nothing in this Resolution shall be construed to provide wage or salary table increases or, in the case of the Financial Services CBA, a pool for performance-based increases that is greater than that set forth in this resolution or agreed upon in the CBAs.