

**AMEND BOARD REPORT 08-0123-PO4
COMPREHENSIVE NON-DISCRIMINATION,**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board amend Board Report 08-0123-PO4 Comprehensive Non-Discrimination Title IX and Gender

Harassment Policy.

PURPOSE: The Board recognizes that the goal of eliminating all forms of unlawful discrimination against

action against the Board or any of its employees. Furthermore, no part of this policy shall be construed to ~~create contractual or other rights or expectations. Nothing herein is intended to affect the right of any person~~

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

the Law Department for referral to the offending student's principal who will report with the Law Department

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Department has investigated the matter and made a determination. If the EOCO Manager unsubstantiates a claim, nothing in this policy prevents:

1. the supervisor from disciplining an employee for an Act of Misconduct under the Employee Discipline and Due Process Policy other than for those Acts covering discrimination, harassment or retaliation; or
2. the principal from relinquishing a volunteer's authorization to serve; or

their contract.

EOCO SERVICES TO COUNTY

5. Any Board employee to intentionally ignore sexually harassing conduct or unlawful discriminatory

their presence, by failing to report that conduct. Discipline may be imposed in this instance regardless of whether or not the student complains about the conduct; and

6. Any covered individual to bring allegations in bad faith, and which the EOCO Manager or its designee finds to be false.

B. Discipline: Employees and students who violate this policy are subject to disciplinary action

Reviewed for Consideration:



Barbara Eason-Watkins
Chief Education Officer

Noted:



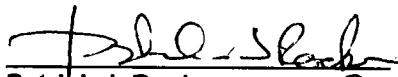
Christina Herzog
Acting Chief Financial Officer

Respectfully Submitted:



Ron Huberman
Chief Executive Officer

Approved as to Legal Form 



Patrick J. Rocks
General Counsel