

April 28, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PAMELA LUGG, TENURED TEACHER,  
ASSIGNED TO BETSY ROSS ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Vicki Peterson Cohen, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Pamela Lugg, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Pamela Lugg; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Pamela Lugg; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

**WHEREAS** the Board of Education of the City of Chicago finds that the facts constitute cause

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Pamela Lugg be dismissed;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows: