

WITHDRAWN

DRAFT

10-0428-P01

April 28, 2010

AMEND BOARD REPORT 04-0623-PO4
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CODE OF ETHICS FOR THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board adopt an amended Code of Ethics for the Chicago Board of Education.

PURPOSE:

This Board Report amends the Code of Ethics for the Chicago Board of Education to include provisions ~~required or recommended in recently enacted State ethics legislation. These provisions are concerned~~

~~with prohibited political activities, gift bans, ethics advisors and enhanced penalties for ethics violations.~~

(c) "Board vendor" means any person who has provided goods or services to the Board pursuant to a contract and has been paid more than \$10,000 for those goods or services

within any consecutive 12 month period in the last four years

(d) "Business relationship" means any contractual or other private business dealing of or

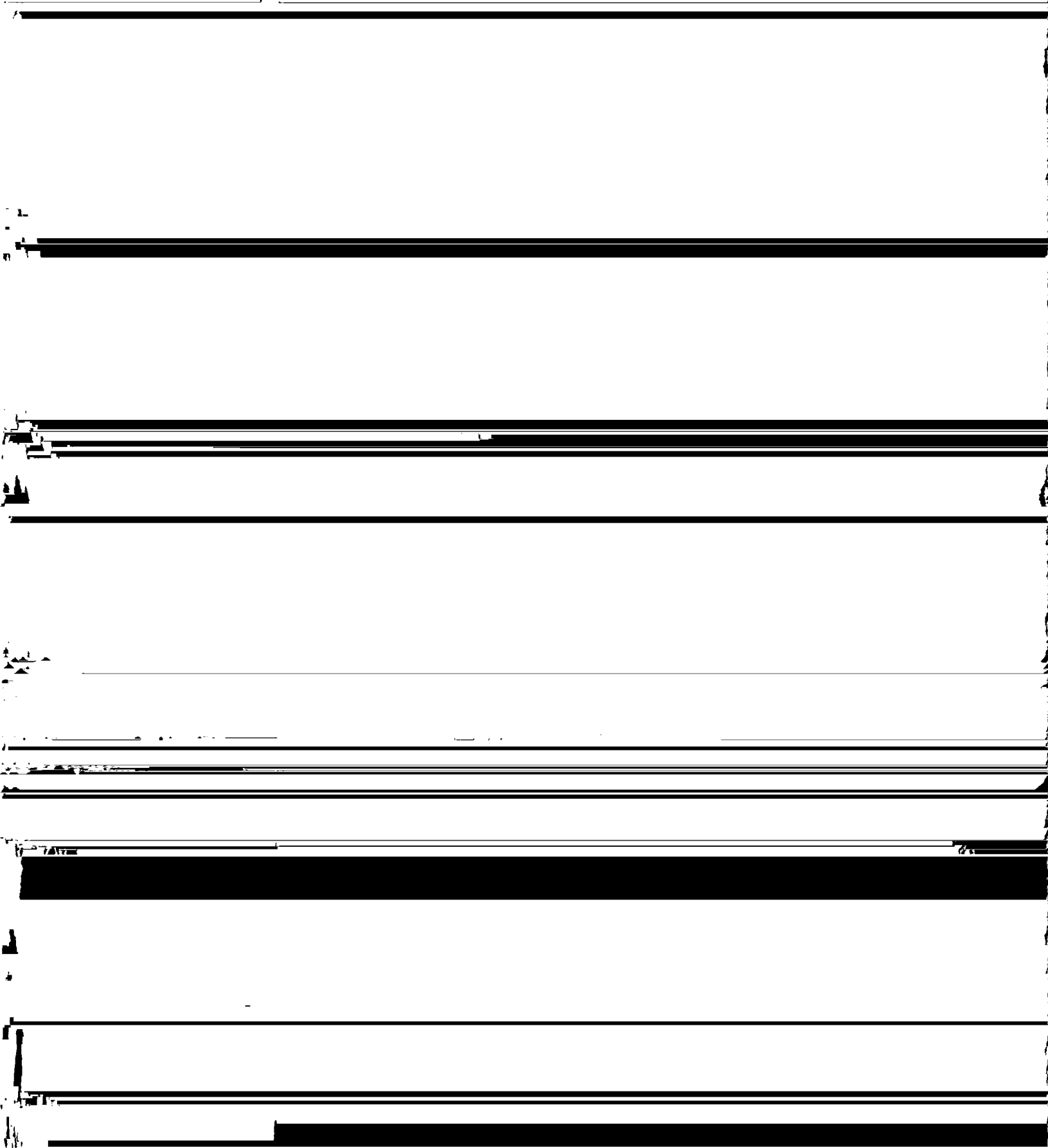
2. owns a five percent or greater interest of any class of stock of a corporation by vote or value;
3. owns a five percent or greater interest in the profits or capital of a partnership; or
4. owns a five percent or greater beneficial interest in a trust; or is an officer or director of a corporation, general manager, partner of a partnership, or the

trustee of a trust.

(k.) Exclusions. Direct or Indirect Economic Interest shall not include:

1. any interest of the spouse or domestic partner of an employee who does not exercise Contract Management Authority and which interest is related to the spouse's or domestic partner's independent occupation, profession or employment;

thereof, regardless of the value of or dividends on such shares, if such shares are registered under securities laws pursuant to the Securities Exchange Act of 1934, as



law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, step-father,
step mother, step brother, step sister, half brother, half sister, first cousin, great aunt, or

uncle, or the spouse's sister-in-law, brother-in-law, or grandparents

the Local School Council Member serves, the Local School Council Member shall abstain from voting on approval of the superintendent's plan and approval of the school improvement

plan.

delegated to the superintendent's plan and approval of the school improvement

- (c) A teacher representative on a Local School Council who intends to apply for the principalship of the school in which he or she serves as a council member shall abstain from voting on the question of whether the current principal's contract shall be renewed. If

present principal's contract shall be renewed and if the Local School Council votes not to renew the contract of the present principal, the voting teacher representative shall be ineligible to apply for that vacancy. The teacher representative must resign from his Local School Council prior to the start of the selection process for the principalship. Any teacher

presumed that a non-monetary gift having a value of less than \$50.00 does not involve

[REDACTED]

not as understood.

- (c) No person who has a direct or indirect economic interest in a specific Board business, service or regulatory transaction shall give, directly or indirectly, to any official or employee whose decision or action may be substantially affected such transaction, or to his

[REDACTED]

of board members or non-board associates, except as such business or activities must be

reported to the Ethics Officer.

(1) Before obtaining or accepting any secondary employment that is not prohibited by

the first sentence of this Section 12.4(a), the employee must complete the Board's

Secondary Employment Approval Form and obtain written approval as indicated in the following section.

- i. The Chief Executive Officer, the Chief Financial Officer, the General Counsel, the Inspector General and all employees of the administrative office of the Board

not for profit corporation's business dealings with the Board. Board employees who are

not for profit boards shall either resign their Board employment or discontinue

their service on the not for profit Board when there exists conflicts between their Board

duties and the business of the not for profit.

(d) No Local School Council member shall be eligible for any type of employment at the school at which he served as a member of the school's Local School Council for a period

of one year after the termination of his membership on said Local School Council. This paragraph (d) shall not apply to principal or teacher Local School Council members.

(e) No former Board Member shall have any direct or indirect economic interest in any Board contract for a period of one year after the termination of his membership on the Board

(f) No Local School Council member shall have any direct or indirect economic interest in a contract involving the school at which he served as a Local School Council member for a period of one year after the termination of his membership on said Local School Council.

- (b) At no time shall any Board member, supervisor, or employee intentionally misappropriate the services of any employee by requiring that employee to perform any prohibited activity (i) as part of that employee's duties, (ii) as a condition of employment, or (iii) during any time off that is compensated by the Board (such as vacation, personal, or compensatory time off).

activity in consideration for that employee being awarded any additional compensation or employee benefit, in the form of a salary adjustment, bonus, compensatory time off, continued employment, or otherwise.

- (d) An employee shall not be awarded any additional compensation or employee benefit, in the form of a salary adjustment, bonus, compensatory time off, continued employment, or

22. Statutory Compliance

~~These~~ ~~enjoyed~~ by this policy shall abide by any and all applicable state and federal statutes that pertain

to the matters addressed in this Code of Ethics.

23. Effective Date