

~~APPROVE ENTERING INTO AN AGREEMENT WITH PROACT SEARCH FOR CONSULTING~~

SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Proact Search to provide consulting services to the Office of

Principal Preparation and Development at a cost not to exceed \$250,000.00. Consultant was selected as

Full Placement Support

This includes being available to support Chief Area Officers as they work to identify and select candidates for potential principal selection. Activities will include consulting CAO's on school leadership needs, pre-screening candidates, presenting candidate credentials and evaluation rubric.

DELIVERABLES:

Consultant will deliver a candidate fit index and provide support for school leadership processes and

selection.

OUTCOMES:

Consultant's services will result in an effective measure of candidate fit for every new principal placement

FINANCIAL:

Charge to the Office of Principal Preparation and Development: \$250,000.00

13810-353-54125-221307-528408-2010

\$250,000.00

CFDA# : Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel

necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current