

May 26, 2010

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF PHYLLIS SMITH, TENURED TEACHER,
FORMERLY ASSIGNED TO NIA MIDDLE SCHOOL**

WHEREAS pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85(c), a hearing .

was conducted before an impartial hearing officer, Michael I. Ponticelli, appointed by the Illinois State

WHEREAS after the conclusion of the dismissal hearing afforded Phyllis Smith, the hearing

officer made written findings of fact and conclusions of law, and recommended the reinstatement of Phyllis Smith; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record") along with the findings of fact, conclusions of law, and