

**APPROVE ENTERING INTO AGREEMENTS WITH VARIOUS CONSULTANTS
TO PROVIDE SCHOOL AND AREA PERFORMANCE MANAGEMENT SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

management services to Chief Area Officers and the Office of Performance Management at a cost not to

6. International Center for leadership in Education
1587 Route 146
Rexford, NY 12148
Contact: Todd Daggett
Tel. No.: 518-723-2060
Vendor# 24069
7. The Leadership and Learning Center
317 Inverness Way South, Suite 150
Englewood, CO 80112
Contact: Liz Monsma
Tel. No.: 303-504-9312 x203
Vendor # 13449
8. Partners in School Innovation
1060 Tennessee Street, 2nd Floor
San Francisco, CA 94107
Contact: Derek Mitchell
Tel. No.: 415-824-6196 x109
Vendor # 95114
9. Targeted Leadership Consulting
11022 Winners Circle, Suite 200
Los Alamitos, CA 90720
Contact: Jeff Nelsen
Tel. No.: 781-608-0666
Vendor # 88888

10. Urban Policy Development, LLC
PO Box 27175
Baltimore, MD 21230
Contact: Douglass Austin
Tel. No.: 410-234-8409
Vendor # 96897

USER:

Office of Performance – System-wide Schools and Area Offices

Chicago, IL 60603
Contact: Milan Sevak
Tel. No.: 773-553-1214

TERM:

1. Support with Performance Management Meetings:

- a. Performance Management meetings with Principals and Chief Area Officers - assist with improving Area performance management sessions, which are intended to monitor principals' school-level strategies and to provide feedback and support to principals on their progress. Support will be provided to CAO's in planning for meetings and following-up after a PM meeting.
- b. Performance Management meetings with Principals and Instructional Leadership Teams – assist principals and instructional leadership teams in effectively utilizing the PM process to monitor and refine their schools' strategies. The primary purpose of these meetings is to

monitor the school's strategy at a more granular level as well as establish, monitor, and support PM processes with teacher teams.

- 2. Provide Executive Coaching Services to Chief Area Officers to support Principal Leadership: Services provided by the vendor will be tailored to the individual needs of each Chief Area Officer.

No later than 60 days prior to the end of the first year of the master agreements approved in this Board Report, the Chief Executive Officer or his designee shall submit to the Board a report evaluating the performance of the vendors approved herein.

DELIVERABLES:

Vendors will provide training, coaching, and strategic support to Chief Area Officers, principals and

WBE

Cathy Pruitt Professional Services, LLC
Hallagan Office Supply

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

~~Office of Performance and Chief Area Offices: Net to exceed \$2.8 million~~

Various Units: Chief Area Offices and Office of Performance
Source of Funds: Various
~~Fiscal Year: 2014/2015~~

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS
~~5/24-124, the Inspector General of the Chicago Board of Education has the authority to conduct certain~~