

**AMEND BOARD REPORT 09-0722-ED3
RATIFY ENTERING INTO A MEMORANDUM OF UNDERSTANDING
WITH CATALYST SCHOOLS (CATALYST ELEMENTARY SCHOOL – CIRCLE ROCK) TO
PARTICIPATE IN THE REAL/CHICAGO TEACHER ADVANCEMENT PROGRAM**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify entering into a memorandum of understanding (MOU) with Catalyst Schools on behalf of Catalyst

Elementary School – Circle Rock to participate in the Recognizing Excellence in Academic Leadership (REAL) program ~~benefits known as the Chicago Teacher Advancement Program (TAP) at a cost not to~~

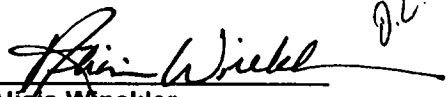
over a two year period (\$150,000.00 for year one and \$150,000.00 for year two) to

of the TIF grant, known as REAL/Chicago TAP, a pilot program for performance-based compensation. Catalyst Elementary School – Circle Rock is one of 30 schools implementing the program in 2009-2010. This MOU outlines the responsibilities of the REAL/Chicago TAP Program Office as well as the responsibilities of the contract school with respect to participation and implementation of the program. This includes the role of the Joint Council (composed of 6 CBO employees and 6 CEA "staff")

recruitment and selection of staff associated with the REAL/Chicago TAP, the collection of the data to be utilized in determining performance awards, the collection of data to be used in program evaluation, and

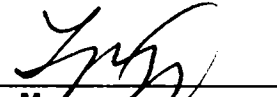
the evaluation of performance awards. Catalyst Elementary School – Circle Rock will select lead

Approved for Consideration:




Aliqa Winckler
Chief Human Capital Officer

Approved:



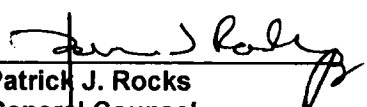
Terry MaZany
Chief Executive Officer

Within Appropriation:



Diana S. Ferguson
Chief Financial Officer

Approved as to legal form: 



Patrick J. Rocks
General Counsel