

**TRANSFER AND APPOINT DEPUTY CHIEF FINANCIAL OFFICER & TREASURER  
(Melanie Shaker)**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT THE BOARD:**

November 7, 2011:

**DESCRIPTION:**

**NAME**

Melanie Shaker External Title: Interim Chief Financial Officer

**FROM**

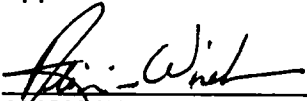
Functional Title: Acting Officer

**TO**


External Title: Deputy Chief Financial Officer & Treasurer

Functional Title: Officer

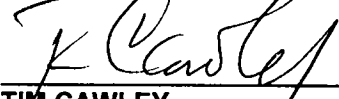
Approved for Consideration:

  
\_\_\_\_\_  
ALICIA WINCKLER  
Chief Talent Officer


Approved for Consideration:

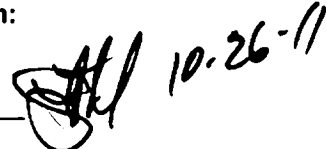
  
\_\_\_\_\_  
JEAN-CLAUDE BRIZARD  
Chief Executive Officer

Approved for Consideration:

  
\_\_\_\_\_  
TIM CAWLEY  
Chief Administrative Officer

Approved as to Legal Form:

  
\_\_\_\_\_  
PATRICK J. ROCKS  
General Counsel

 10.26-11