

11-1214-PR13

**APPROVE AGREEMENT WITH HIGHBAR CONSULTING, INC FOR PRINCIPAL ELIGIBILITY
PROCESS SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

eligibility process for CPS at a total cost not to exceed \$245,000.00. The vendor was selected on a competitive basis pursuant to Board Rule 7-2 and was approved by CPOR Number 11-1201-CPOR 1502. No services shall be provided by Vendor and no payment shall be made to Vendor prior to execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this

DELIVERABLES:

Vendor will provide the following deliverables: 1) document evaluation and recommendations of scoring process, methodology, rubrics and system; 2) implement refinements to scoring system including rubrics, scoring system and update of the technical report; 3) review, update and redesign of assessments including assessment materials, interview guides, refresh the principal competency model, update to technical report and related tools for the system including Step 2 Principal Competency Framework and Step 4

Instructional Observation and Behavioral Assessments and 4) develop and implement training materials

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year.