

**APPROVE EXERCISING THE SECOND OPTION TO RENEW THE AGREEMENT WITH THE NEW
TEACHER CENTER FOR NEW PRINCIPAL AND TEACHER INDUCTION AND SUPPORT SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

firm commencing July 1, 2011 and ending June 30, 2012. The original agreement was awarded on a

non-competitive basis and was approved by the Non-Competitive Procurement Review Committee.

OPTION PERIOD:

From 6/30/12 to 6/30/13

first-year principals.

4) Training supervising and evaluating coaches who mentor and support first-year principals in face-to-face interactions.

5) Collaborating with the Chicago Leadership Collaborative (CLC) and Chiefs of Schools to create and

implement a transition plan for New Principal Induction and Mentoring, including mechanisms for building

Network capacity and the transfer of New Principal Induction and Mentoring from the consultant to the CLC.

Teachers

CLC will ensure the continuous design and implementation of the New Teacher Induction and

3) Established community of practice and professional learning community among new principals through induction, mentoring, and professional development activities supporting their entry and transition to leadership, measured by principal surveys and regular professional development evaluations.

4) ~~Written 90-day entry plans completed by 95% of new principals in order to establish themselves in~~

their role, and a school-wide strategic plan, to be communicated to all stakeholders (96% completion rate reported in 2011-12). Entry plan will be documented through:

- a. Principal professional development (PD), and
- b. Coach expectations and supervision.

5) Involvement in an ongoing cycle of learning and inquiry based on practice, research, reflection, and performance data through professional development training opportunities, documented through ~~end of year survey data and evaluation data from PD and PLC participation~~

apply to transactions where the vendor providing services operates as a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to the Office of Leadership Development: \$797,700.00

Charge to the Talent Office: \$1,798,382.00

11110-353-54125-221307-528408-2013 \$265,900.00

~~11110-353-54125-221307-528408-2013 \$265,900.00~~

11010-353-54125-221044-494037-2013 \$1,798,382.00

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS