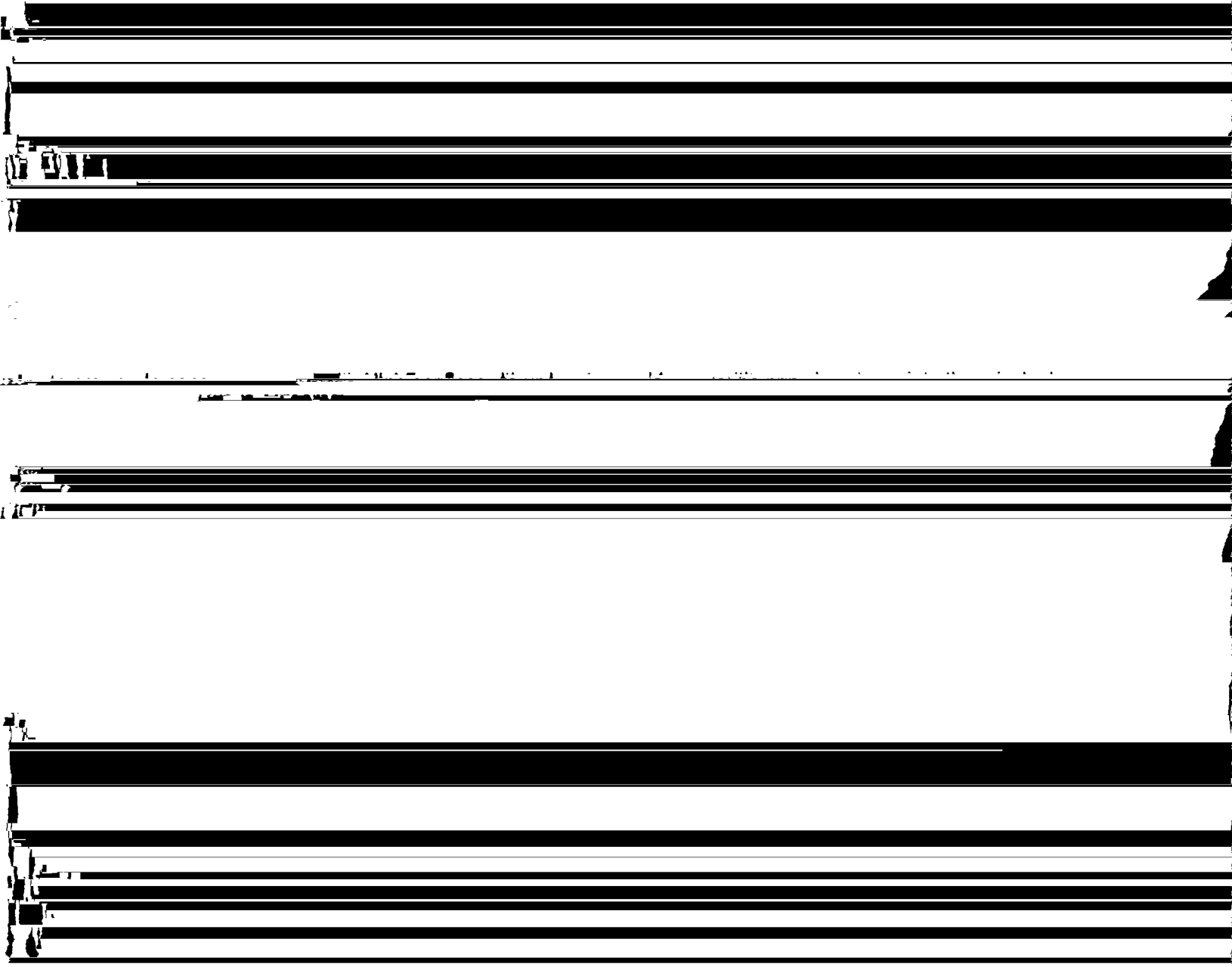


**AMEND BOARD REPORT 11-1214-PR13
APPROVE AGREEMENT WITH HIGHBAR CONSULTING, INC FOR PRINCIPAL ELIGIBILITY
PROCESS SERVICES**

~~THE BOARD OF DIRECTORS HAS REVIEWED THE FOLLOWING RESOLUTION~~



SCOPE OF SERVICES:

The vendor will lead the work to validate any relevant updates to the principal eligibility process, refresh and

and develop training for assessors. The vendor will consult with internal subject matter experts including leadership from the Chief Education Office, Leadership Development Office, Chiefs of Schools, Principals and Talent Office for all phases of this work.

The expanded scope of services includes updates to job analysis, role profile, design of the "day-in-life" simulation, new assessments aligned to the "day-in-life" simulation, candidate debrief session and facilitated integration session.

DELIVERABLES:

Vendor will provide the following deliverables: 1) document evaluation and recommendations of scoring process, methods, overviews, and systems; 2) implement refinements to scoring system including subject

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 353

Charge to Talent Office, 11010: \$245,000.00 \$843,800.00

FY2012 \$245,000

FY2013 \$798,800

FY2014 \$45,000

Fund source funding is contingent upon budget appropriation and approval.