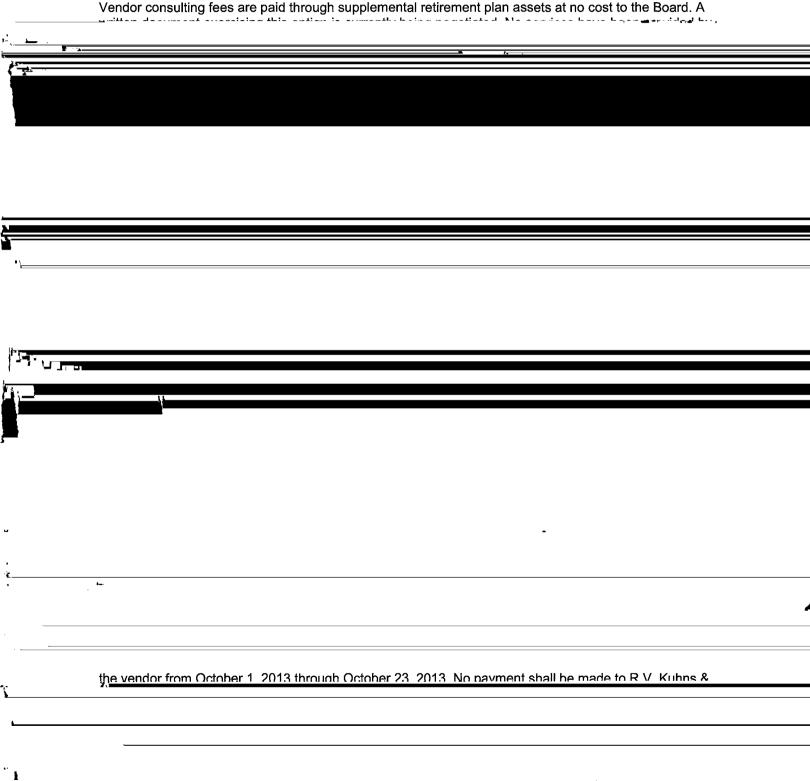
AUTHORIZE SECOND RENEWAL AGREEMENT WITH R.V. KUHNS AND ASSOCIATES, INC FOR RETIREMENT SAVINGS PLAN CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the second renewal agreement with R.V. Kuhns & Associates, Inc. for retirement savings plan consulting services to the Talent Office at a total cost for the option period not to exceed \$145,000.00. Vendor consulting fees are paid through supplemental retirement plan assets at no cost to the Board. A



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Vendor will continue to provide the following services:

| | needed to ensure appropriate practices have been adopted and are effective; |
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| | plans; |

| | Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of |
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| | office. Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time_shall be incorporated into and made a part of the corporated. |
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