

**AMEND BOARD REPORT 12-1024-PR14**  
**AUTHORIZE ENTERING INTO AN AGREEMENT WITH SEDGWICK CLAIMS MANAGEMENT SERVICES, INC. FOR ADMINISTRATIVE SERVICES FOR SHORT TERM DISABILITY (STD) PLAN SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Administrative Services for Short Term Disability (STD) Plan services to the Talent Office at a total cost not to exceed \$7,310,100.00. The Vendor was selected on a competitive basis pursuant to Board Rule 7-2. A written agreement for Vendor's services is currently being negotiated. No services shall be

"ASO arrangement") and perform any and all functions necessary to ensure appropriate financial control

accurate and timely manner, and in a format and timeframe established by the board. Maintain confidentiality of employee and Board records. Submit reports as requested by the Board. Rectify errors and resolve disputes satisfactory to the Board.

**DELIVERABLES:**

Vendor will provide short term disability coverage, a comprehensive implementation plan, benefit computation plan, employee communication materials, electronic reporting and billing data, Board-specific customer service satisfaction surveys, customer service program, and disability management services.

**OUTCOMES:**

The STD plan will provide short term disability benefits and administrative services for eligible Board employees. It will replace the current sick day policy which allows employees to carry over unused days. This plan will be implemented to ensure all employees are provided with a fair benefits package while identifying savings that can be invested in other entities of the Board.

**COMPENSATION:**

Vendor shall be paid as specified in the agreement; total for the term shall not exceed \$7,310,100.00

**FINANCIAL:**

Budget Classification: Expense as allocated to all position through account 57305 (Hospitalization and Dental Insurance) across all operating funds, units, programs, and grants.

Future year funding is contingent upon budget appropriation and approval.

FY2014 - \$2,436,700.00

FY2014 - \$2,436,700.00

FY2015 - \$2,436,700.00

CFDA#: Not Applicable

**GENERAL CONDITIONS:**

Inspector General. Each party to the agreement shall acknowledge that, in accordance with 105 ILCS

5/24/13 1. The Inspector General of the Chicago Board of Education has the authority to conduct certain