

December 17, 2014

**REMOVE AND REPLACE THE PRINCIPAL OF
EDWARD JENNER ELEMENTARY ACADEMY OF THE ARTS
AND TERMINATE THE PRINCIPAL'S CONTRACT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

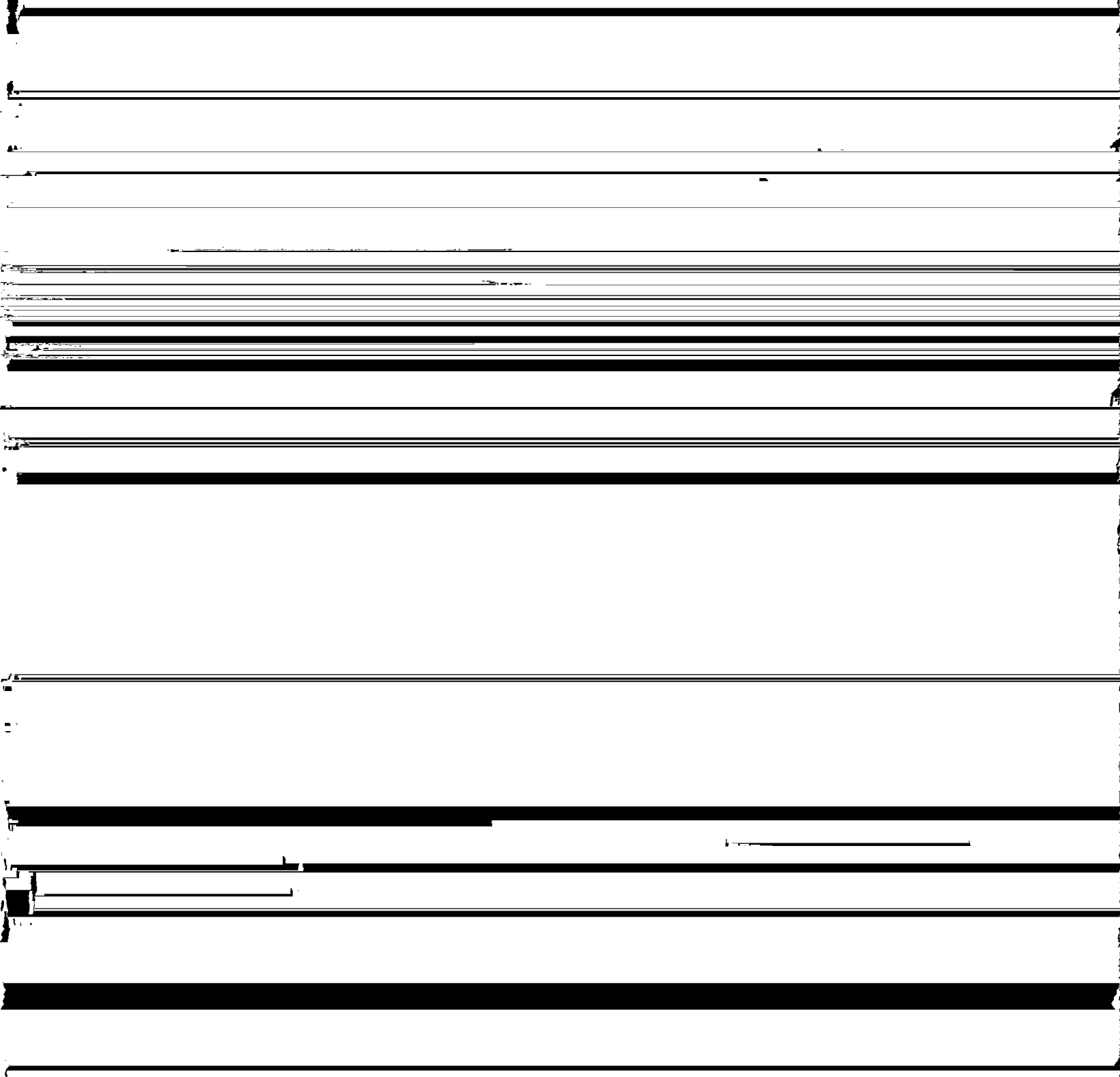
That the principal of Edward Jenner Elementary Academy of the Arts ("Jenner"), Berlinder Fry, be removed and replaced pursuant to Section 24-9-2(d) of the Illinois School Code and that her contract be

terminated pursuant to Section V of the Board's Uniform Principals' Performance Contract

III. Chief Executive Officer's Recommendation

The CEO has reviewed the Hearing Officer's report and hereby recommends that Berlinger Fry be removed and replaced as the principal of Jenner effective on December 17, 2014. The CEO further recommends that Fry's Uniform Principal's Performance Contract, with a term beginning July 1, 2011, and ending on June 30, 2015, be terminated on December 17, 2014. These recommendations are based upon the following factors:

1. Jenner has a history of poor performance. Jenner has been on probation for the past eight (8)



14-1217-EX7

If the Board adopts the CEO's recommendation to remove the Jenner principal, the following actions will occur:

pleasure of the CEO;

2. The LSC shall have no authority to select a new four-year contract principal until Jenner makes sufficient academic progress to be removed from probation; and
3. The Uniform Principal's Performance Contract of Berlinder Fry will be terminated effective December 17, 2014.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: The interim principal position will be filled at a cost within current budget appropriations.

PERSONNEL IMPLICATIONS: An Interim Principal will be selected, who will serve at the pleasure of the CEO. Until the reassignment of probation, the Local School Council of Jenner will have no authority to