

May 27, 2015

45 0507 BDE

**SERVICES INC FOR SHORT-TERM DISABILITY (STD) AND FAMILY LEAVE MEDICAL ACT  
SERVICES**

**THE INTERIM CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

**Authorize the first renewal agreement with Sedgwick Claims Management Services ("Vendor") to provide**

**SCOPE OF SERVICES:**

Vendor's services will continue to include, but are not limited to, the following: administering self-insured benefits in accordance with the STD plan and FMLA for administrative services only arrangement (an "ASO arrangement") and perform any and all functions necessary to ensure appropriate financial control over plan benefits and claims. Vendor will continue to maintain and process the STD plan and FMLA

eligibility files in an accurate and timely manner, and in a format and timeframe established by the board. Vendor will continue to maintain confidentiality of employee and Board records and submit reports as requested by the Board. Vendor will continue to rectify errors and resolve disputes satisfactory to the

Board.

**DELIVERABLES:**

Vendor will continue provide STD and FMLA coverage, a comprehensive implementation plan, benefit computation plan, employee communication materials, electronic reporting and billing data. Board specific

15-0527-PR5

Renewal Term -Year 1 - \$2,500,000.00

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

\_\_\_\_\_  
Approved: