

December 16, 2015

APPROVE SEIU, LOCAL 73 UMBRELLA SETTLEMENT AGREEMENTS

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: SEIU Local 73 filed 17 grievances challenging various matters including ratings, layoffs

and unpaid wage amounts. The parties have tentatively agreed to payments in an aggregate amount not to exceed \$80,500 to resolve these grievances as well as all other grievances that relate to evaluations, ratings or layoffs that occurred prior to the implementation of the Board's new educational support personnel evaluation and rating system on July 1, 2014.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable payments not to exceed \$80,500 as described above to.....12470-115-51130-119004-000000.

AUTHORIZATION: Authorize the General Counsel to execute the settlement agreements and all ancillary

documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel