

September 26, 2018

**APPROVE SETTLEMENT OF LORI NEREN CASES
CASE NO. 1-17-2315 (1ST Dist. Appellate Court, Illinois) and 1:17-cv-08663 (N.D. Ill.)**

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: The Board discharged Lori Neren as a tenured teacher on August 30, 2017. Neren appealed her discharge to the Illinois Appellate Court. In 2017, Neren also filed a federal lawsuit in connection with her dismissal, alleging violations of the Americans with Disability Act and Title VII. The General Counsel asks the Board to approve a settlement agreement, which requires Neren to dismiss with prejudice her Illinois appeal and her federal suit in consideration for the Board's (1) payment of \$133,028.00 in back pay from the date Neren was discharged until September 1, 2018, (2) Neren's reinstatement to a special education teacher position at Daniel Boone Elementary School at Step 12

effective September 1, 2018, with full seniority and benefits; and (3) contribution to Neren's pension at the rate of 75% of the expected contributions the Board would have made if Neren were not discharged.

LSC REVIEW: LSC approval is not applicable to this report

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge \$133,028.00 to Law Department