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## RESCIND BOARD REPORT 12-0125-PO1 COMBINED AMERICANS WITH DISABILITIES ACT AND 504 POLICY AND ADOPT A NEW AMERICANS WITH DISABILITIES ACT POLICY

## THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education ("Board") rescind Board Report 12-0125-PO1 Combined Americans with Disabilities Act and 504 Policy and adopt a New Americans with Disabilities Act Policy.

	PURPOSE: The purpose of this policy is to create a system for the Chicago Public Schools ("District") to									
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-	with disabilities accessing CPS premises in compliance with the Americans with Disabilities Act ("ADA").									

## I. APPLICABILITY

**POLICY TEXT:** 

This policy applies to accommodation requests and complaints under the ADA made by employees,

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	accommodation in order to norticinate equally in any Diatrict program, consider an activity, including
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	<ul><li>a. Relocation of a work space or event to a wheelchair-accessible location;</li><li>b. Provision of specialized equipment for an employee;</li></ul>
	c. Request for use of a service animal in a CPS school, on District property or at District
	events;
	<ul> <li>d. A temporary or permanent building modification;</li> <li>e. Modification of a facially neutral policy or guideline to provide equal access;</li> </ul>
	f. Provision of a sign language interpreter for a conference or a Braille/large print version of a parent or employee handbook;
	2. <u>Complaint</u> : An allegation of discrimination regarding:
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## IV. MEETINGS & EVENTS

A.	ln	acco	rdance	with t	the	requireme	ents c	of the	ADA,	public	meetings	and	events,	includir	ng but	t not
limited	to	Local	School	Coun	ncil	meetings,	shall	be h	neld in	a locat	ion that i	s acc	essible	to individ	duals	with
disabilit	ies	S.														

	B. Reasonable accommodations must be made to enable parents/guardians, visitors, and other individuals with disabilities accessing CPS premises to access non-public events, such as report card pick-
	up, graduation, student performances, etc. If a school building is not accessible, the school principal, in
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	to the non-public event, such as relocating the site for the event.
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