

**AUTHORIZE NEW AGREEMENTS WITH VARIOUS VENDORS FOR EXECUTIVE SEARCH SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize new agreements with various vendors to provide executive search services to recruit and fill cabinet officer, and/or senior executive level positions at an annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Resolution No. 11/21/20

agreements for each Vendor services are currently being negotiated. No services shall be provided by

21-0428-PR13

TalentED Advisors, Inc.  
43 LOCUST RD  
NORTHPORT, NY 11768  
Katherine Wieland

516 398-3170

Ownership: Katherine Wieland - 100%

**USER INFORMATION :**

Project 11010 - Talent Office  
Manager: 42 West Madison Street  
Chicago, IL 60602  
Jordan, Ms. Christina

**TERM:**

The term of each agreement shall commence on July 1, 2021 and shall end June 30, 2022. Each

**EARLY TERMINATION RIGHT:**

The Recipient shall have the right to terminate and

**DELIVERABLES:**

The executive search firms will:

\*Develop and coordinate the execution of an effective, timely search strategy for designed executive and/or officer positions.

\*Complete in-take meeting and submit finalized job description for each position based on discussions with designated CPS representatives.

\*Finalize evaluation criteria, based on discussions with CPS staff, which address the established minimum qualifications for each position.

\*Develop and submit an effective recruitment strategy and marketing/advertising plan.

\*Conduct direct sourcing of prospective candidates for each position.

produce a full report on each viable candidate.

\*Select and submit most qualified candidates for review by CPS representatives.

\*Advise CPS representatives on interview strategies, techniques, questions, process, timing, and

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), the Business Diversity goals for this pool are 30% MBE and 7% WBE. This vendor pool is comprised of 3 vendors with 2 MBEs. The User Group has committed to achieve the Business Diversity goals through the utilization of the certified diverse suppliers.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115

Talent Office, Unit 11010

\$175,000, FY22

Not to exceed \$175,000 for the one (1) year term.

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:**

Not Applicable

**GENERAL CONDITIONS:**

Inspector General. Each party to the agreement shall acknowledge that, in accordance with 405 ILCS

5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain