

December 15, 2021

RESOLUTION AUTHORIZING THE EXTENSION OF THE REMEDIAL PROGRAM FOR MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISE PARTICIPATION IN CONSTRUCTION PROJECTS AND GOODS AND SERVICES POLICIES

WHEREAS, In 2006 and 2007, the Board undertook a review of the affirmative action remedial plan adopted in 1991 and determined that the implementation of various race-neutral and gender-neutral measures would help the construction procurement program to overcome barriers and assist in the growth and development of financially stable minority and women-owned business enterprises;

WHEREAS, The Board has determined that the steps it has taken since 1991 to ameliorate the effects of racial and gender discrimination in the construction marketplace through a variety of race and gender neutral measures have not been sufficient;

WHEREAS, The Board adopted a Remedial Program for Minority and Women-Owned Business Enterprises Participation in Construction Projects (the "Program") with a term commencing August 1, 2006 and ending December 31, 2011 (Board Report 06-0726-PO9), as well as the Remedial Program for Minority and Women-Owned Business Enterprises Participation in Goods and Services (the "Program") with a term commencing March 1, 2007 and ending December 31, 2012 (Board Report 07-0228-PO1);

WHEREAS, Both of these Programs were extended through December 31, 2016, and again through December 31, 2021.

WHEREAS, The Board has embarked on a study to determine if Board Report 16-1207-PO1 and 16-1207-PO2 are still policies that are needed to meet the goals of these Programs;

NOW, THEREFORE, the Board hereby directs as follows:

1. These Programs shall be extended for a term of one year commencing January 1, 2022 and ending December 31, 2022.
2. The Program will continue to: (1) apply to all construction projects required by the Board to be awarded through competitive bid (currently \$25,000 and above), (2) operate the same annual

4. The Program is being extended for an outside consultant to assess past performance data, conduct focus groups and submit a recommendation for future actions. The Program will continue in accordance with legal requirements, to reflect the Board's current organizational structure and practice, and to clarify various provisions;
5. This Resolution is effective immediately upon adoption.