WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Brian Clauss (the "Hearing Officer"), certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Maricela Reyes-Torres, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Maricela Reyes-Torres be reinstated to her position as a teacher with Chicago Public Schools with Level 3 discipline and made whole;

WHEREAS, the Board of Education of the City of Chicago has reviewed the hearing transcript, exhibits,