

September 28, 2022

PERMANENT DEBARMENT OF JORGE PENA

THE INTERIM CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:

7KDW WKH %RDUG RI (GXFDWLRQ RI WKH &LW\ RI &KLFDJR ³%RDUG´ SH  
from doing any business with the Board.

7KH %RDUG ¶V &KLHI 3URFXUHPHQW 2IILFHU PDLOHG D 1RWLFH RI 3URSR  
LQLWLDWLQJ GHEDUPHQW SURFHGHGLQJV DJDLQVW 5HVSRQGHQW  
Debarment Policy, the BoDUG ¶V \*XLGHOLQHV 5HJDUGLQJ 0DLQWDLQLQJ 3URIHVVL  
DQG &36 ¶V 6WDII \$FFHSWDEOH 8VH 3ROLF\ LQ HIIHFW DW WKH UHOHY  
contacted and exchanged social media messages with a North-Grand High School student and was social  
media friends with two other North-Grand students while they were enrolled in the district.

5HVSRQGHQW IDLOHG WR VXEPLW D ZULWWHQ UHVSQVH WR WKH 1RW