

April 26, 2023

AMEND BOARD RULE 4-15 WITH RESPECT TO
BEREAVEMENT LEAVES WITHOUT PAY

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board hereby amend Board Rule 4-15 as set forth below. This change will include new rights under the Family Bereavement Leave Act (FBLA) under the Illinois Department of Labor.

Sec. 4-15. Other Leaves without Pay. The Chief Executive Officer or his/her designee may grant leaves without pay to eligible employees as set forth in this Rule without Board action and shall report all such leave in his/her quarterly workforce planning report to the Board. The Chief Executive Officer or his/her

of any person called to military service for a period of more than thirty (30) calendar days pursuant to orders of the Governor of the State of Illinois or the President of the United States, 2) has been employed by the Board for at least twelve (12) months, and, 3) has been employed for at least 1,250 hours of service during