

## Office of Business Diversity

Minority and Women Owned Business Enterprises

December 19, 2012

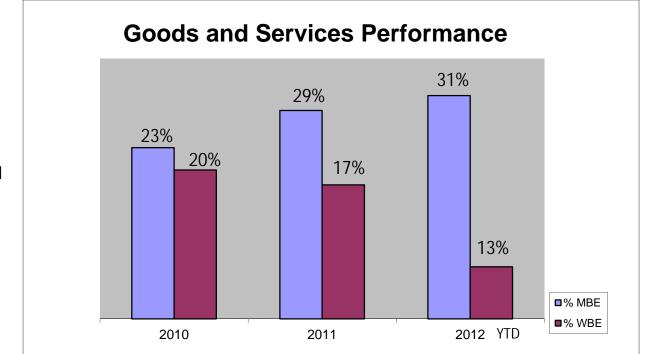
1991 The Board determined that there was a compelling basis for a M/WBE plan and adopted The Plan

## **Business Diversity**



## CPS has performed well in achieving its goals for Goods and Services

M/WBE Aspirational Participation Goals in Goods and Services: 30% MBE and 7% WBE



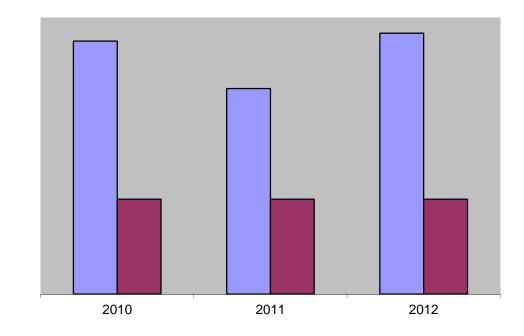
% of dollars paid to M/WBEs out of total dollars paid



## We exceeded our goals in Construction in 2012

M/WBE Aspirational Participation Goals in Construction: 30% MBE and 7% WBE

% of dollars paid to M/WBEs out of total dollars paid



- Implement B2Gnow software system
  - Expand outreach efforts via proactive push
  - Better track our payments to non