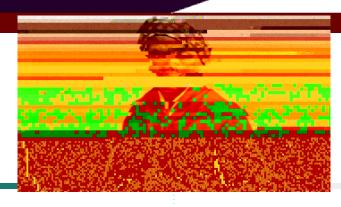


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Principal and LSC Initiate Process

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Community Polling and LSC Vote

Community-wide polling on student developed renaming options disaggregated by race and zip code and final LSC vote on 12/2 to select top 3 while prioritizing the community polls

School Philosophy and Practice Shifts, BOE Vote

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### CPS has had a naming policy in place for 18 years with the following requirements:

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The proposed name change is listed as an agenda item

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School facilitates an engagement process concerning the proposed name change to solicit input using guidance from the district

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An affirmative majority must approve three recommended names

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The letter must 1) explain the rationale, 2) provide biographical sketches of the names, 3) provide the dates of the hearings, 4) provide the names of the council members and how they voted

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- 1) Proposed names cannot include primarily religious figures
- 2) Persons must have been deceased for at least 6 months
- 3) Persons must have made significant contributions to society
- 4) Persons cannot be a relative of any employee or LSC member of the school
- 5) If approved, the new name cannot be changed for 10 years





### We are centering our process in the following equity goals:

- Ensure our updated Board Policy establishes a district equity stance and necessary oversight on the names of CPS schools aligned with our CPS Equity Framework (2020).
- Require Inclusive Partnership work for school communities engaging in a name change prioritizing students and most impacted community members respectively.
- 3. Provide effective and streamlined guidance for schools, while focusing on those most impacted by structural racism and oppression, to initiate school renaming processes in SY22.

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P2- Equity Audit and Listening Campaign	Equity audit of comparison district Listening campaign - focus groups, community meetings, survey, and empathy interviews.								
P3 - Drafting and Focus Groups	Focus groups with schools identified through assessment CBO Organizations: MBK/Obama, Thrive, Enlace, Desi Uprising								