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Principal and LSC Initiate Process

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Community Polling and LSC Vote

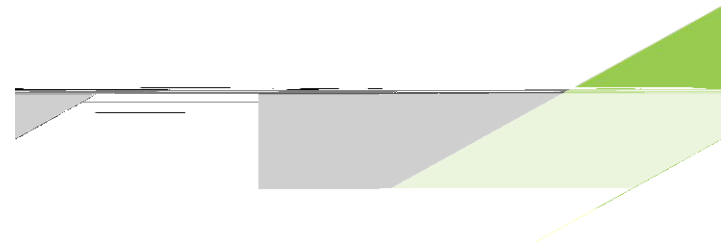
School Philosophy and Practice Shifts, BOE Vote

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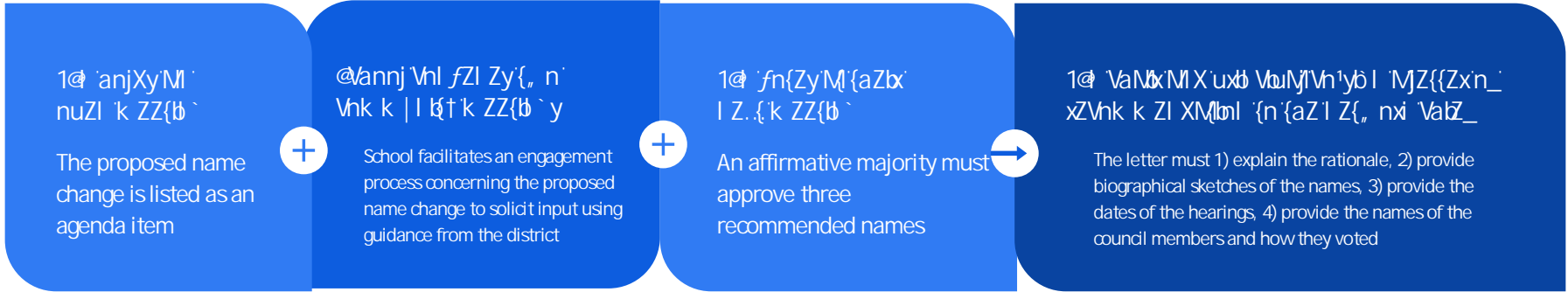
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Community-wide polling on student developed renaming options disaggregated by race and zip code and final LSC vote on 12/2 to select top 3 while prioritizing the community polls

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CPS has had a naming policy in place for 18 years with the following requirements:



- Proposed names cannot include primarily religious figures
- 1) Proposed names cannot include primarily religious figures
 - 2) Persons must have been deceased for at least 6 months
 - 3) Persons must have made significant contributions to society
 - 4) Persons cannot be a relative of any employee or LSC member of the school
 - 5) If approved, the new name cannot be changed for 10 years

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We are centering our process in the following equity goals:

1. Ensure our updated Board Policy establishes a district equity stance and necessary oversight on the names of CPS schools aligned with our CPS Equity Framework (2020).
2. Require Inclusive Partnership work for school communities engaging in a name change prioritizing students and most impacted community members respectively.
3. Provide effective and streamlined guidance for schools, while focusing on those most impacted by structural racism and oppression, to initiate school renaming processes in SY22.

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<p>P2- Equity Audit and Listening Campaign</p>	<p>Equity audit of comparison district Listening campaign - focus groups, community meetings, survey, and empathy interviews.</p>								
<p>P3 - Drafting and Focus Groups</p>	<p>Focus groups with schools identified through assessment CBO Organizations: MBK/Obama, Thrive, Enlace, Desi Uprising</p>								

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