

**March 6, 2024, Special Board Meeting Written Comments**  
**Received between Monday, March 24, 2024 (12:00 PM) and Tuesday, March 26, 2024 (12:00 PM)**

1

CPS Background Checks department are not following their protocol and causing the Charter Schools students and families to go without school personnel's to help students and families with their IEP's meeting minutes, behavior modification, social emotional learning and life skills. Not only are the students being affected the employee are not able to acquire start dates since October 2023 causing them grave financial insecurities and hardships. The finger print background staff is allowing other third parties to access other people background checks and those potential employees without convictions CPS still won't provide clearance for the charter school so the employees can receive a start date. The Governor passed SB 1480 amendment in 2021 that prohibits Employers such as CPS from making adverse employment decisions from a persons conviction record .....The CPS background check website is contradictory to their current process what should take 10 days have been taking. Over 5 months to clear. Employers are contacting potential employees from CPS Background Check department are using Scam Numbers when they are working from home. FTC has also investigated and made note of the scam calls. Our organization has made CpS Background check department aware of what is going on and to date, nothing is being done and the employees have not started the new job they were hired for. Student Safety has CPS background check number on their site and the background check department don't answer the phone for employers nor return calls. The background check results is supposed to be provided to the employees and the employees haven't been provided access. The employees have been onboarded and provided all their personal and professional information and they have yet to receive a start date. Praying and hoping the employees receive justice and advocates who can help them with the CPS fraudulent background check practices that are violating the potential employees Human Rights.